

KAPPA ALPHA

SPRING 2019

# THETA

Magazine



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## What I've Learned

BY: LIZ APPEL RINCK | GAMMA/BUTLER



Four days after my 50<sup>th</sup> birthday, I ran the Boston Marathon. Four months after my 50<sup>th</sup> birthday, I started graduate school. I relay these facts not to prove that I'm a late-bloomer (If I were going to do that, I would offer as further evidence that I didn't contract chicken pox until the age of 30 and didn't lose my last baby tooth until the age of 33), but to personally illustrate the idea that it's never too late to acquire a new skill or gain new knowledge.

This is not an earth-shattering revelation, especially to Thetas. After all, our mission statement extols the virtues of lifelong learning: *Kappa Alpha Theta nurtures each member throughout her lifetime, offering opportunities for intellectual and personal growth.* A number of years ago, we used the Theta mission statement as inspiration during a Theta magazine brainstorming session. We drafted the following vision statement for our magazine work: *The Kappa Alpha Theta Magazine will serve as an enduring link between the international Fraternity and its members, educating, updating, and entertaining readers.*

We could have easily extended the ending of that statement, making it read like this: *The Kappa Alpha Theta Magazine will serve as an enduring link between the international Fraternity and its members, educating, updating, and entertaining readers and its editor.*

The revised statement is happily accurate: editing each issue of our magazine is a bit like a master class for me. In my nearly 25 years as Theta's editor, I have learned so much, and if you have been reading us during that time, I hope you have, too! This issue includes stories that we hope not only offer opportunities for intellectual growth, but also for entertainment and inspiration.

- On pages 8 and 9, we meet artist Jackie Cohen, Delta Epsilon/Arizona State. Her métier is fused glass, and until I read 10 Questions With One Theta, I didn't know what fused glass was, nor had I given very much thought to what the life of a professional artist actually looks like.
- I believe that every life holds the chance for a second act, and the professional life of Katherine Thomas Frankstone, Delta Zeta/Emory, beautifully reinforces that belief. Former banker, law student, and volunteer, Katherine is now an entrepreneur, delighting customers across the country with specialty cookies, as well as creating job opportunities for under-served populations. We meet her on pages 20 through 23.
- The impact that Thetas have in their campuses and communities through Theta Foundation is indeed impressive. On pages 24 through 29, you—like me—can learn how not only individual donors but also college and alumnae chapter donors empower our sisters.
- As a devotee of DIY television shows, I always enjoy seeing images from the chapter houses remodeled, renovated, and constructed by the Fraternity Housing Corporation (FHC). Thanks to the photos and article on pages 30 and 31, I understand how FHC design staff and volunteers create an ineffable "Theta-ness" in all their projects.

Each year, the spring issue of the Theta magazine is our largest both in terms of page number and circulation. It's an ambitious undertaking, and we're pretty pleased with the Spring 2019 issue. We hope you are, too.

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▲ Theta’s annual Emerging Leaders Institute (ELI) offers participants education in purposeful, ethical, inclusive leadership.

# News, Views, & Stuff You Can Use

LOOK BACK

In 1921, the New York chapter of the National Panhellenic Conference (NPC) turned its attention to an urgent local problem: the lack of affordable housing for women college graduates moving to the city in search of jobs. The chapter’s 3,000 members voted to take direct action to alleviate the situation by creating a unique shared living experiment, a sorority “residence and clubhouse” in the heart of the city. The group proposed a 14-story building with bedrooms for 400 women, each available on a temporary or long-term basis. Two stories of public rooms would allow the residents

to continue the kinds of activities—performances, club meetings, and social gatherings—that defined the sorority experience.

When it finally opened in 1929, the Panhellenic Tower represented both a desirable haven in the frenetic city and a commitment to the idea that women’s education and professional opportunities would continue to expand. The intercollegiate focus of the tower made it stand out, as well as the fact that it was managed and owned by women. In this bridge between college life and the traditional picture of independent adulthood, the Panhellenic resident would have been surrounded by

women similar to herself, but from all over the country. She could relax with them in the roof garden that opened off the fourth-floor clubhouse or attend a social event or club meeting in one of the dedicated lower-level rooms. There might be a dance or concert in the ballroom, which was open to the public, or dinner at the residents’ restaurant, which was staffed entirely by women.

At first, the building was a resounding success. But when the Depression hit, the Panhellenic Tower struggled. Jobs for young women did not disappear, but wages slipped; students were forced to leave college; and it became harder and harder to carve

out a glamorous, independent life in the city. Restricting its clientele only to sorority women was not sustainable, and by 1934, the management reluctantly retired the Panhellenic name, rebranded the building as the Beekman Tower, and opened its doors to men. In the late 1950s, the tower was sold, eventually becoming an apartment hotel that drew most of its clientele from the nearby United Nations.

The top-floor lounge, with its remarkable views, remained a popular, if increasingly shabby, place to drink. In 2017, however, the women-led design firm Public Agenda was hired to revamp the rooftop space, which opened last year as Ophelia. The plush new space still offers those killer views, but it also goes out of its way to display its history, including photographs and artifacts that reflect the sorority lineage and the Art Deco origins of the building.

LOBBYING DAY

The Fraternal Government Relations Coalition (FGRC), which comprises the National Panhellenic Conference (NPC), North-American Interfraternity Conference (NIC), and the Fraternity and Sorority Political Action Committee (FSPAC), selected outstanding campus and chapter leaders to serve as advocates for the fraternity and sorority community in Washington, DC, during Lobbying Day on April 10. It is important for Greek organizations to be involved in legislation to defend and protect our single-sex status as well as our members’ freedom of association rights, especially as the re-authorization of the Higher Education Act works its way through Congress.

Theta collegians who participated in Lobbying Day were chosen from an applicant pool of 50 names from 38 chapters. Congratulations

to these leading women who traveled to Washington to advocate for fraternity and sorority issues.

- Charlotte Boyd  
Gamma Delta/Georgia
- Syreen Goulmamine  
Epsilon Omicron/Randolph-Macon

Our alumnae representatives were:

- Laurie McGregor Connor  
Gamma deuteron/Ohio Wesleyan

- Kristin Anderson  
Eta Tau/Tampa

- Cindy Heine Stellhorn  
Beta/Indiana

FOR ALUMNAE

A recent communications survey told us that Theta alumnae love their Theta magazine (Thank you!), but they also want more information ... more frequently. Accordingly, we created a quarterly alumnae enewsletter especially for alumnae! If you didn’t receive the December 2018 or March 2019 issue, please log into Theta Portal (<https://portal.kappalphatheta.org/>) to update your email address in our database.

MAINTAINING CONNECTIONS

Each college chapter (active and inactive) has an alumnae contact officer (ACO). It is this volunteer’s responsibility to ensure that all the women from her chapter remain connected to the Fraternity. She does this by finding “lost” Thetas: women for whom we no longer have current contact information.

Technology has made this an easy volunteer position for alumnae to do anywhere in the world. In fact, we have ACOs living in El Salvador and Ireland! You can also be an ACO for a chapter other than your chapter of initiation. If you think this might be the volunteer role for you, check out the vacancies below and email [volunteerengagement@kappaalpha-theta.org](mailto:volunteerengagement@kappaalpha-theta.org).

- Alpha/DePauw
- Eta/Michigan
- Xi/Wesleyan
- Tau/Northwestern
- Beta Omega/Colorado College
- Gamma Delta/Georgia
- Gamma Iota/Kentucky
- Delta Sigma/Ball State
- Epsilon Phi/Chicago
- Zeta Mu/Princeton
- Eta Lambda/~
- Theta Lambda/Rochester
- Theta Mu/Mines
- Theta Nu/Georgia Tech
- Theta Xi/UC Santa Cruz
- Theta Omicron/UNC Charlotte
- Theta Pi/Sacred Heart

Alumnae contact officers were formerly known as permanent alumnae secretaries (PAS). The PAS position was established in 1907, and the name was copied from what colleges were calling their alumni relations staff at that time. The ACO title better reflects current responsibilities of the role.



READING WOMEN

This online book club allows both collegians and alumnae from around the world to share thoughts, ideas, and just generally engage with one another around a love for literature. All book discussions take place on the second Wednesday of each month at 8:30 p.m. Eastern on the Reading Women Facebook page. On June 12, we’ll discuss *When the Men Were Gone*, by Marjorie Herrera Lewis, Delta Epsilon/Arizona State.



# Voices

KAPPA ALPHA THETA WAS  
FOUNDED AT WHAT BECAME  
DEPAUW UNIVERSITY IN INDIANA  
BY A GROUP OF JUST FOUR WOMEN.  
BUT BY 1920, NEARLY A THIRD OF  
ALL FEMALE UNDERGRADUATES,  
OR ALMOST 78,000 WOMEN,  
BELONGED TO A SORORITY.

ny.curbed.com, 2.7.2019

MY BEST ADVICE IS TO GET HELP AND TO BE VERY HONEST  
WITH YOURSELF ABOUT WHAT YOU DON'T KNOW. DON'T BE  
AFRAID TO ASK QUESTIONS.

Katherine Thomas Frankstone, Delta Zeta/Emory  
(See page 23.)

I HAVE BEEN REMINDED ABOUT THE SUPPORT  
AND COMMITMENT THAT THETAS ALL OVER  
THE WORLD HAVE FOR EACH OTHER.

Megan Rescigno, Beta Mu/~  
(See page 25.)

I HAD NO IDEA IT HAD BEEN  
75 YEARS SINCE I JOINED THETA,  
AND THE PANSY PIN WAS  
A TANGIBLE REMINDER THAT I DID  
THE RIGHT THING BACK THEN!

Midge Lott Abrams, Alpha Psi/Lawrence  
(See page 11.)

KAPPA ALPHA THETA WITH  
EIGHT TITLES HOLDS THE  
MOST VICTORIES IN  
INDIANA UNIVERSITY'S  
LITTLE 500 WOMEN'S  
BICYCLE RACE.

News at IU Bloomington  
3.26.2019

WE WILL CONTINUE TO LEARN FROM OUR STRENGTHS AND  
WEAKNESSES, PROVE OUR RELEVANCE, AND PROVIDE SAFE  
SPACES FOR WOMEN TO EXPERIENCE SISTERHOOD.

Mandy Burgett Wushinske, Zeta Sigma/Ohio Northern  
(See page 15.)

HAPPILY, I GET TO  
BE A PART OF  
THETA FOR LIFE.

Amy Littleton,  
Epsilon Psi/Richmond  
(See page 39.)

THE ASBURY COEDS  
SEEM TO HAVE BEEN  
PARTICULARLY WELL IMBUED  
WITH THE FEMINIST SPIRIT  
IN ITS FIRST STAGE....

Lillian Hughes Neiswanger,  
Alpha Upsilon/Washburn  
(See page 13.)

BEING A LEADING  
WOMAN MEANS ...  
NEVER BACKING DOWN  
FROM A CHALLENGE.

Elizabeth Dula Nickels,  
Beta Zeta/Oklahoma State  
(See page 14.)

# Painting Thetas

BY: NORALEEN DUVALL YOUNG | ALPHA CHI/PURDUE

Recently, I had occasion to research the artist—Virginia Cuthbert Elliott—who painted the Bettie Locke portrait that hangs at Theta headquarters. Coincidentally, I re-discovered several other Theta artists who made names for themselves in the first half of the 20th century. Like many women of the era, they taught, and they painted portraits, and they also explored the world around them through their work.

**Virginia Cuthbert Elliott, Chi/Syracuse.** Born in 1908, she was known for her portraits and landscapes. After graduation, she studied art in Europe, as well as the US, and earned an MFA from the University of Pittsburgh. In 1938, Elliott was the first woman to have a one-person exhibition at the Carnegie Institute. She was enlisted to paint a portrait of Bettie Locke Hamilton in the late 1930s, but Bettie passed away before Elliott could begin, so she used photographs as her model. The Bettie Locke portrait was presented to the Fraternity at Grand Convention 1940.

**Sylvia Hahn, Sigma/Toronto.** Born in 1911, Hahn worked in a variety of media and formats, including murals, portraits, engraving, sculpture, and metal work. From 1934 to 1976, she served as head of the art department at the Royal Ontario Museum and created murals for the museum. According to the Theta magazine, she drew sketches at the 1930 Grand Convention in Toronto as banquet souvenirs and also provided a sketch of a sister for the March 1930 issue.

**Lyla Marshall Harcoff, Alpha Chi/Purdue.** Harcoff belonged to the local sorority that became Alpha Chi and was the first initiate when the Theta chapter was established in 1915. After graduation, she worked in the Chicago area but took trips abroad and across the US to expand her experiences and inform her art. She had settled in Santa Barbara with her family by 1927 and became very active in the local art scene. During the 1930s, she participated in the mural division of the Federal Art Project. A self-portrait of Harcoff hangs in the Alpha Chi Chapter facility at Purdue.

**Emily Guthrie Smith, Alpha Omicron/Oklahoma.** Born in 1909, Emily Guthrie studied art at the University of Oklahoma. She later moved to Fort Worth and was known for her portraits. In May 1941, she raised funds for the Fort Worth Alumnae Chapter by raffling a chance for her to paint a portrait of the winner. Smith had her first show in 1947, and in 1956, the Theta magazine reported she had done “more than 500 paintings” since her first commission in 1941. She taught at the Fort Worth Arts Center from 1959 to 1980.

**Peggy Strong, Alpha Lambda/Washington.** Born in 1912, Strong was a painter and muralist. In the early 1930s, she was paralyzed from the waist down after an accident. Her father, an engineer, created a special platform allowing her to access her projects. She was part of the Federal Art Project during the Depression and painted a mural which still is visible in the Wenatchee Valley Museum, a former post office. The Cascadia Art Museum in Edmonds, Washington, held a retrospective of her work in 2017.

I encourage you to search online for other images of these artists' work!



▲  
Virginia Cuthbert Elliott, Chi/Syracuse



▲  
Lyla Marshall Harcoff, Alpha Chi/Purdue



▲  
Emily Guthrie Smith, Alpha Omicron/Oklahoma



▲  
Peggy Strong, Alpha Lambda/Washington.





JACKI COHEN

Delta Epsilon/Arizona State

TEN  
QUESTIONS  
WITH  
ONE  
THETA



A MARKETING MAJOR IN COLLEGE, JACKI GETTLEMAN COHEN, DELTA EPSILON/ARIZONA STATE, DISCOVERED HER TRUE PASSION AS A HOBBYIST TAKING NOT-FOR-CREDIT ART CLASSES. TODAY, SHE IS A SCOTTSDALE, ARIZONA-BASED ARTIST SPECIALIZING IN FUSED GLASS, WHICH IS A PROCESS OF LAYERING MULTIPLE PIECES OF GLASS AND THEN FIRING THEM IN A KILN. JACKI CREATES COLORFUL, VIBRANT HOME DÉCOR AND ART INCLUDING BOWLS, VASES, WALL ART, GARDEN STAKES ... AND NEARLY EVERYTHING IN-BETWEEN.

- 1 **WHAT PROFESSION OTHER THAN YOURS WOULD YOU LIKE TO ATTEMPT?**

Personal trainer. I live a healthy lifestyle: I am an avid exerciser and clean eater. I love working out in the gym and outdoor activities. I enjoy pushing myself physically, getting to the next level. I appreciate feeling strong and powerful.
- 2 **WHAT PROFESSION OTHER THAN YOURS WOULD YOU NOT LIKE TO ATTEMPT?**

This is an easy question—anything to do in the medical field. I feel nauseated and faint at the sight of blood. I closed my eyes during childbirth and asked the doctor to tell me if I had a boy or girl.
- 3 **“LOOKING AT ME, NO ONE WOULD GUESS....”**

That I am an artist. While it’s a great conversation starter, you can’t help but notice the bewilderment on someone’s face as they consider what it means to create art for a living. People are fascinated about how I got started, where my studio is, how I get my inspiration. I always welcome the opportunity to talk about my job. I think it helps people know that they, too, can break out of a mold, be creative, and follow their passions.
- 4 **WHAT INSPIRES YOU?**

I am inspired by life, nature, mountains, and the ocean. Early morning hikes alone with music spark so many new ideas and bold art collections. Time to be silent and in the moment allows me the freedom to create. I am also inspired by everyday objects; a restaurant menu or fashion can inspire me to create my next collection. I translate the world into glass.
- 5 **WHAT’S YOUR GUILTY PLEASURE?**

A big, bold California cabernet. Enough said.
- 6 **WHAT IS YOUR “UNFAIR ADVANTAGE,” A SKILL OR QUALITY THAT DISTINGUISHES YOU?**

I am good at reading people. I inherited this trait from my late dad, and it helps in all arenas of life. My instincts have always been spot-on and the older I get, the more I welcome and listen to them.
- 7 **WHAT ONE THING MAKES YOUR DAY?**

Being with family makes my day. The optimal scenario is being together in person, but a Facetime and/or phone call will make my day. My children are getting older (my son, Randall, is 24 years old and attending graduate school out of state; my daughter, Madison, is 22 years old and a Theta at Arizona State). We continue to experience annual family vacations and all treasure that quality time together. I lost my dad at the young age of 25, which changed the trajectory of my family relationships and the importance I place on spending quality family time together.
- 8 **WHAT DO YOU VALUE IN YOUR FRIENDS?**

Honesty and communication are the two traits that I value most in any relationship. Humor is way up there, too.
- 9 **WHAT DOES THE CONCEPT OF WOMEN SUPPORTING WOMEN MEAN TO YOU?**

Supporting women is very important to me: encouraging, promoting, employing, partnering with women. Leading by example is very important to me. I have served in many leadership roles, both volunteer and professional. The highlight is showing my daughter what it means to be a strong woman.
- 10 **WHAT IS YOUR FONDEST THETA MEMORY?**

There are so many wonderful memories of my Theta days in the 80s ... it’s hard to choose one. ASU football games pop into my mind first. Getting dressed together and borrowing sisters’ clothes and cosmetics, walking over to the stadium. Back then, each fraternity and sorority purchased a block of tickets. All the Thetas would sit together and after the game, we would walk to fraternity row and listen to music and socialize. Always sticking together as Thetas.



# fond memories

*Nothing glows more brightly than gold; nothing shines more brilliantly than a diamond.*

On Founders Day 2019, we celebrated the golden and diamond Theta anniversaries of 2,072 sisters! In commemoration, each woman celebrating a 50- or 75-year anniversary this year received a special pin. Many recipients sent notes in response, and we're pleased to share some of those special memories.

Thank you so much for sending me the lovely pansy pin for 75 years. Can it be that long? I wore it for all my Christmas activities.

**JEAN FORBES SCRUGHAM**  
*Alpha Tau/Cincinnati*

I want to thank you for my 50-year pansy pin. It is precious and beautiful! When I read the accompanying note, I couldn't believe it has been 50 years since I was fortunate to be asked to be an Alpha Rho Theta. I have so many wonderful memories, and my sisters from my days in the house have special places in my heart even now.

**MARY DeMARANVILLE McINTOSH**  
*Alpha Rho/South Dakota*

Thank you so much for remembering me on my 75 years of membership in Kappa Alpha Theta. I was privileged to be elected homecoming queen in my senior year while living in the house at the University of Washington. Such wonderful days!

**CATHERINE HOBI HAWES**  
*Alpha Lambda/Washington*

I was so pleased to receive the kind note and the beautiful pansy pin. I am 92 years of age and have always had wonderful memories of my four years at the Kappa Alpha Theta house.

I lost my dear husband, a Kappa Sigma, just two months ago after 70 years together. Thank you for the memories and love.

**JOANNA BARR FANNING**  
*Beta/Indiana*

What a lovely surprise to receive my pansy pin today! How did 50 years go by so quickly?

My college days at Iowa were made very special by the association with the many outstanding members of the chapter—especially those in my new member class. Some of my closest friends have been Thetas I met at alumnae functions. What an example of Theta for a lifetime! Thank you so much for celebrating with me.

**MARGARET BURNETT HOOTON**  
*Beta Omicron/Iowa*

Thanks for sending the pansy for my 75 years in Theta! It's hard to imagine it happened so long ago. So far, I have not been able to open the box it's in, but I hope to accomplish this soon!

The Thetas are having a big luncheon at the Hilton right across the street from where I live. There are several other Thetas living here, so we can go in a bus together.

**ELEANOR A. ROBB**  
*Beta Tau/Denison*

Thank you for a most wonderful gift! I am honored to be a Kappa Alpha Theta member and to carry on the mission and expectations of the sorority in my everyday life. I am humbled to have been a member of it with my great sisters.

**CAROL KINGSLEY WELLMAN**  
*Beta Omicron/Iowa*

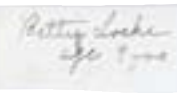
What a nice surprise! I had no idea it has been 75 years since I joined Theta, and the pansy pin was a tangible reminder that I did the right thing back then!

Theta membership has enriched my life in many ways: the lifelong friendships (Yes, a few are still going strong.) and even in business. (The boss's wife was a Theta, too.) And best of all, my daughter, Susan Abrams Chomeau, pledged Theta at Drake!

**MIDGE LOTT ABRAMS**  
*Alpha Psi/Lawrence*



# The First Steps



Even at age three, Bettie Locke has a look of determination about her.

“Kappa Alpha Theta was founded on January 27, 1870.” You probably know that! You probably also know that 2019 is the Year of Leadership as we honor Bettie Locke Hamilton in preparation for celebrating our 150<sup>th</sup> anniversary in 2020. What you may not know is that Bettie, along with Alice Allen, had been planning and organizing Kappa Alpha Theta well in advance of that 1870 date.

Whether arranging a year of leadership celebration ... or coordinating a milestone event like a 150<sup>th</sup> anniversary ... or creating the first Greek-letter fraternity for women, you need to be organized; you need to plan. And like any good leader, Bettie did plan. Our records are incomplete in spots, so it can be challenging to pinpoint the exact steps and dates, but our sources offer the following time line.

| 1867                                                                                       | 1868                                                                     | 1869                                | 1869                                                                                                                                                                     | 1869                                                                                 | 1869                                                                         | 1869                                 | 1869                                                                                              | 1870                              | 1870                          |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------|
| September                                                                                  | Fall                                                                     | Winter/Spring term                  | Spring                                                                                                                                                                   | Fall                                                                                 | Fall                                                                         | Fall                                 | Late Fall                                                                                         | Early January                     | January 27                    |
| Bettie Locke, Alice Allen, Mary Simmons, and Laura Beswick are admitted to Indiana Asbury. | The Phi Gamma Deltas ask Bettie to be a “member,” but not a full member. | Hannah Fitch enters Indiana Asbury. | Bettie Locke begins researching heraldry, parliamentary procedure, and constitution-writing in earnest and shares her plans to start Kappa Alpha Theta with Alice Allen. | Hannah Fitch does not return for the fall semester because she did not feel welcome. | Bettie and Alice begin work on a constitution and bylaws and a badge design. | Bettie Tipton enters Indiana Asbury. | Bettie Locke writes Hannah, asking her to return to school as she has a secret to share with her. | Hannah returns to Indiana Asbury. | Kappa Alpha Theta is founded. |

This writing box belonged to the Locke family and contains an essay written and presented aloud, as was the custom, by Bettie. Titled “Fate of the Girondists,” it discusses a political faction in France during the French Revolution. (The fate of most Girondists was execution at the beginning of the Reign of Terror.)



As the famous story goes, Bettie Locke declined a Phi Gamma Delta badge because she wouldn’t be a full member of the fraternity. A few months after the founding of Theta, the Phi Gams presented her with this silver cake-basket, engraved with Theta’s Greek letters.



This is the only known photo of Bettie Locke, Alice Allen, and Hannah Fitch together during their college days. Bettie Tipton had already transferred to Millersburg College. From the looks on their faces it seems possible that Hannah has just told a joke.

“The Asbury coeds seem to have been particularly well imbued with the feminist spirit in its first stage, the stage in which it was felt that to prove herself equal to man, woman must do exactly what man did and do it equally well.”

—LILLIAN HUGHES NEISWANGER, ALPHA UPSILON/WASHBURN, IN “THE FIRST COEDS,” A MANUSCRIPT WRITTEN IN 1935 AND BASED IN PART ON CONVERSATIONS WITH BETTIE LOCKE HAMILTON.

It’s important to ask: why did our founders do it? They had already accomplished an amazing feat; they had not only entered college but had achieved academic success at a time when there were few women in higher education—only seven-tenths of one percent! Why take on the challenge of creating a type of organization that hadn’t existed before?

Because they wanted more. They wanted the same college experience as men, and that meant creating an organization of support and sisterhood. These women, led by Bettie Locke, sought the complete educational experience. Bettie herself said, “You know the Fraternity was always second in my mind to coeducation. It was organized to help the girls win out in their fight to stay in college on a man’s campus. We had to make a place for women in a man’s world, and the Fraternity was one means to that bigger end.”

It was 150 years ago this spring that the idea of Kappa Alpha Theta began to flourish in the mind of Bettie Locke. Often we ask ourselves, what makes a good leader? It is the person who takes a chance, who says, “Why not!” In this Year of Leadership, we recognize Bettie and her willingness to take a chance, to look to the future, to do what she thought was needed for the women around her and for the women who would come after her, not only at DePauw but across the U.S. and Canada.

## Because they wanted more...





**ELIZABETH DULA NICKLES**, OKLAHOMA STATE UNIVERSITY ALUMNA AND MEMBER OF THE HOUSTON NORTHWEST ALUMNAE CHAPTER, IS A WOMAN OF PASSION, GOODWILL, KINDNESS, AND PURPOSE. ELIZABETH'S COMMITMENT TO THE COURT APPOINTED SPECIAL ADVOCATES (CASA) PROGRAM AND BETTERING THE LIVES OF THOSE AROUND HER MAKES HER A...

## LEADING



As a college student, recruitment was never really a question. I was always very involved in high school activities, and actively looked for opportunities to transfer that involvement to college. My older sister was a Theta so I attended "Legacy Night" toward the end of my senior year in high school. One of the first people I saw there was a friend I had met the previous summer—we had no idea that both of us were Theta legacies, and we would eventually become pledge sisters.

I didn't know anyone at Oklahoma State University. I wanted to have a group with whom to be connected, and to belong. The Greek system at OSU was respected on campus, and I knew there would be opportunities for involvement and to be surrounded by individuals with similar interests. No matter if it was a particularly difficult class or professor, or interviewing for a competitive group on campus, a Theta sister had been there before me and could offer advice. My college friends remain very important to me to this day.

As an alumna, I learned the true strength of this bond. Following college graduation, I was embraced by my new town's local Theta alumnae in Kay County, Oklahoma, and found their group to be wonderfully diverse in regard to age and background, and guess what ... even more opportunities for involvement! When my family and I moved 13 years later, I immediately set out to find a local alumnae chapter. The Houston NW group is fantastic and through it, some very meaningful opportunities in my

volunteer work came to pass. I encourage everyone to become involved with her local alumnae group or chapter. It has been an integral part of my adult life. We support, celebrate, and sustain each other. I have weathered my share of storms in life and have been sheltered by my Theta sisters.

Knowing that you can make a difference is very rewarding. It may be a seemingly small difference or a hugely impactful one, but purposeful work to better someone else or enlarge their worldview is always worth the effort. I am always looking for a way to do something better. Innovation is key, to keep things fresh and forward-thinking while obtaining buy-in from those affected—this is the path toward lasting, meaningful change. I've applied this idea to pretty much any situation, and I definitely use it consistently in my CASA work.

My awareness of CASA most definitely exists because of Theta. A few years ago, I was looking for a new volunteer outlet. At the time, I was doing a few things and had begun a nonprofit, and I liked it ... but I didn't love it. When I began searching for an opportunity to apply my volunteer talents and skills, I made the leap to become a trained CASA volunteer. To this day, I am a guardian ad litem (GAL) for four children between the ages of 18 months to 17 years. The CASA/GAL role is so very vital to the children in foster care. I am a passionate person and becoming a CASA has undeniably focused my passion to work for the interest of

these children. Their future, and sometimes their very lives, depend upon it.

### BEING A LEADING WOMAN MEANS...

- Utilizing your talents and abilities to their fullest potential, and doing so in a way that is engaging, dynamic, and proactive. Life is all about connections, so create them and nurture them. This may sound like a cliché but if everyone lived this concept, the world would be a much different (arguably better) place.
- Standing up for what's right. Always. It is a heavy responsibility to make decisions that will have life-changing outcomes. I struggle with this at times in my CASA work, especially with termination of parental rights. But you have to stop and focus on the purpose and consider how this decision will affect the life-long situation, not just that one moment.
- Never backing down from a challenge. Some might call me stubborn, but I call it perseverance. Be open-minded but also determined to find a way; life is like that, there's almost always more than one way to get the right answer.
- Becoming the leading woman of your own life! Find your passion and your purpose; unite them, ignite them, and work to be your best self. In doing so, you will create a positive force that not only affects others for the better but shows them a way to create and live out their own dynamic life.

# I STATE OF KAPPA ALPHA THETA 2018

## LETTER FROM THE PRESIDENT

For many years, we referred to this "State of Theta" article as an annual report. But that description is associated with companies that seek to make profits—especially those with shareholders—and those annual reports are concerned with acquisitions, mergers, and divestitures, plus data regarding profit and loss.

Instead, State of Kappa Alpha Theta 2018 could be appropriately referred to as a women supporting women report. It mirrors our social media campaign of the same name, a campaign to celebrate the many ways Theta inspires each of us to become our best selves and to impact the people and places around us in the best way possible. Launched at Grand Convention 2018, the women supporting women campaign is more than just a catch-phrase or a social media phenomenon: it is a tangible demonstration of the power of Theta sisterhood.

Because it describes our strategies, summarizes our goals, and quantifies the actions taken to achieve those goals during the past year, State of Theta 2018 obviously looks backward.

Yet it also looks forward, to the development later this year of a refreshed Plan of Aspirations that will guide us into our 150<sup>th</sup> year ... and beyond. Our current Plan comprises lofty aims—which is why it's a Plan of Aspirations rather than a Strategic Plan—grounded in our ritual. Our future Plan will be no less aspirational. The goals will continue to be long-term milestones established by Council, and the objectives and action plans will continue to be shorter-term methods and measures for achievement.

As we draw to the close of the time period encompassed by our current Plan of Aspirations, I am so pleased to celebrate our accomplishments and the many, many volunteers and staff who helped make Theta stronger through the achievement of our goals.

Our goals for Aspiration I (optimize the member experience) are to utilize each engagement opportunity to foster connections and sisterhood, focus

resources on education and programs that offer the greatest value, and further align recruitment practices with our vision statement and core values. During 2018, we achieved several goals related to increasing engagement (which is defined as translating positive feelings to involved action) among college chapter members.

We developed chapter activities focused on trust and communication and programs to facilitate feelings of belonging; offered breakout sessions at both the CEO Leadership Academy and Grand Convention dedicated to creating trust, connections, and transparency; launched several e-learning and virtual training opportunities; and began evaluations of our member orientation and scholarship probation programs. We provided chapters with additional resources to help support their values-based recruitment efforts.

Our goals for Aspiration II (leverage technology to deliver member value) include establishing a technology framework that equips us to meet the Theta-related technological needs of our members and strengthens our capacity to facilitate connections, communication, and sisterhood. We reached an important milestone on the road to achieving this aspiration by completing the final steps toward the introduction (in early 2019) of a member relationship management system which replaced our database. The new system is designed to collect data as well as offer more sophisticated ways to interpret, manage, and utilize that data. Customizable to our current needs and able to evolve as our needs evolve, it includes integrated websites and a personalized online member portal.

Our goals for Aspiration III (demonstrating to external audiences the relevance of the Theta experience) are to maintain a marketing and communications strategy, provide an experience that establishes Theta as a source of leadership and personal development for the widest influence for good, and model excellence in such ways that host institutions extol Theta as a valuable partner in student development and positive campus culture.



**MANDY BURGETT WUSHINSKE**  
ZETA SIGMA/OHIO NORTHERN  
FRATERNITY PRESIDENT



A significant accomplishment toward reaching this aspiration was the 2018 introduction of our comprehensive new brand, which reinforces our strong reputation, helps us stand out among other member organizations, and projects our values. Our new brand comprises a comprehensive social media strategy; a new logo and updated design elements that visually unite Fraternity, Foundation, and FHC; a redesign of the content and appearance of the Theta magazine; and an all-new website.

With so much to celebrate, it might seem that 2018 was free of challenges. It was not.



GRAND COUNCIL 2018-2020

▲  
Back Row:  
Michelle Mouton Geiger,  
Erica D’Angelo Ochs,  
Heather Breuninger Granato,  
Cate Lock Bibb  
Front Row:  
Jane Shepherd Dick,  
Mandy Burgett Wushinske,  
Vicki Laughlin McCluggage,  
Cynthia Strube Yestal

Kappa Alpha Theta joined a coalition of plaintiffs in filing a federal lawsuit contesting Harvard’s policy of punishing undergraduates who exercise their rights to join private, off-campus, single-sex organizations, including Theta. The impact of this policy on women’s organizations at Harvard was devastating: all international sorority chapters closed. The potential precedent—allowing institutions of higher education to interfere with students’ rights protected by the 14<sup>th</sup> amendment and Title IX—is alarming.

In addition to accepting the charter of the Zeta Xi Chapter at Harvard, we made the difficult decision in 2018 to close our Delta Phi Chapter at Clemson and our Epsilon Zeta Chapter at Mississippi. In doing so, we realized that our protocols for communicating with collegians and alumnae of high-priority chapters were lacking, and we made strides toward more comprehensive, proactive messaging.



With Greek-letter organizations under intense scrutiny, we continued to advocate for the value of the sorority experience and to forge strong relationships with our university and college partners. At the same time, we continued to work with the National Panhellenic Conference (NPC) and our sister NPC groups to counter university administrations that seek to abridge student rights and overreach into the internal operations of independent, private organizations such as Theta.

Bettie, Alice, Hannah, and Bettie could never have imagined college campus culture in 2018. I suspect they also couldn’t have supposed that their creation, the first Greek-letter fraternity for women, would one day celebrate its 150<sup>th</sup> birthday. As we make plans for our sesquicentennial year in 2020, including a Grand Convention like no other, I believe they would be—just as I am—very proud of the opportunities Theta offers to each of us for personifying Theta values, ideals, and goals. As we develop our future Plan of Aspirations, we remain steadfast in our commitment to providing the single-gender experience for future generations of women. We will continue to learn from our strengths and weaknesses, prove our relevance, and provide safe spaces for women to experience sisterhood.

Loyally,

*Mandy Burgett Wushinske*

Mandy Burgett Wushinske  
Zeta Sigma/Ohio Northern  
Fraternity President

INCOME

|                                |     |             |
|--------------------------------|-----|-------------|
| SERVICES/SUPPLIES***           | 5%  | \$423,861   |
| ALUMNAE SUPPORT ****           | 3%  | \$284,766   |
| MEMBER NON-DUES INCOME **      | 3%  | \$225,669   |
| LEADERSHIP TRAINING FUND GRANT | 3%  | \$238,218   |
| RISK MANAGEMENT                | 7%  | \$586,803   |
| FOUNDATION GRANT               | 4%  | \$337,928   |
| INTERNATIONAL MEETINGS         | 13% | \$1,182,292 |
| COLLEGE CHAPTER SUPPORT *      | 62% | \$5,614,976 |

GRAND TOTAL 100% \$8,894,513

NET INCOME 2017-2018 \$119,933

\* Initiation, per capita & chapter services, etc.

\*\* Merchandise sales, jewelry commission, affinity charge card, etc.

\*\*\* Publications, labels/printouts, member links, etc.

\*\*\*\* Alumnae per capita fees, paid individually and via alumnae chapters and Life Loyal memberships

EXPENSE

|                                   |     |             |
|-----------------------------------|-----|-------------|
| FRATERNITY OFFICER ADMINISTRATION | 2%  | \$162,245   |
| DEPRECIATION**                    | 3%  | \$299,284   |
| RISK MANAGEMENT                   | 6%  | \$499,024   |
| CENTRAL OFFICE ADMINISTRATION     | 30% | \$2,654,220 |
| INTERNATIONAL MEETINGS            | 15% | \$1,350,736 |
| PROGRAMS*                         | 44% | \$3,809,071 |

GRAND TOTAL 100% \$8,774,580

\* Magazine, Educational Leadership Consultants, alcohol education, etc.

\*\* Theta Headquarters & Facilities





MEMBERSHIP

- 6,294 New members initiated
- 284,800 Total initiated membership
- 145 Active college chapters
- 222 Active alumnae groups

284.8K  
Total Initiated  
Members

72%  
Response  
Rate!

ENGAGEMENT

- 2,650 Theta volunteers
- 16,372 Number of collegians who completed a membership-experience survey
- 37,247 Facebook followers
- 22,500 Instagram followers
- 16,300 Twitter followers
- 20,318 Theta's LinkedIn members
- 2,134,547 Page views of [kappaalphatheta.org](http://kappaalphatheta.org)
- 274,171 Copies of the Theta magazine mailed

Nearly  
6,000  
Views Per  
Day



EDUCATION & LEADERSHIP

3.42  
Average  
GPA

- 3.42 Average GPA (2017-18)
- 25 College chapters number one in scholarship (Spring 2018 term)
- 40 College chapters number one in scholarship (Autumn 2017 term)
- 208 Attended Emerging Leaders Institute or CEO Leadership Academy\*

PHILANTHROPY

\$87.8K  
Contributions  
to Friendship  
Fund

- 26 Participated in Theta's service trips
- 4 Community organizations served through Theta service trips
- \$87,834 Contributions to the Friendship Fund
- \$104,106 Gifts from the Friendship Fund to Thetas experiencing financial hardship
- \$278,263 Donations to Theta Foundation on #GivingTuesday

\*Unfortunately, inclement weather impacted participation in the CEO Leadership Academy

From  
817  
Donors in  
27 Hours!



# SWEET Success

BAKED TO DELICIOUS PERFECTION WITH ALL-NATURAL INGREDIENTS AND FLAVORED BY FAMILY TRADITION AND LOCAL LORE, GOURMET COOKIES FROM KATHERINE THOMAS FRANKSTONE'S GREY GHOST BAKERY ARE "HAUNTING" STORES NATIONWIDE.

BY: JAN SCHMITZ MATHEW | DELTA/ILLINOIS

Katherine Frankstone can still picture the Christmas wish that topped her list as a six-year-old: an Easy-Bake Oven. She left little to chance, circling the working toy oven in the thick Sears catalog and showing the page to her parents. On Christmas Eve, she went to sleep with visions of the miniature turquoise oven, packets of cake mix, and small round pans dancing in her head.

*But "Santa" had other ideas.*

"I was furious when I didn't get one," Frankstone remembers. "When I asked my parents for a reason, they told me that if I was interested in baking, I should do the real thing.

"But all I wanted was the toy—an oven that heated up with a lightbulb and slots that held cool little pans. In my mind, they had really missed the boat."

Before too long, though, Frankstone, Delta Zeta/Emory, realized that St. Nick really *did* know best. Because rather than playing for a few hours with a toy, Frankstone instead spent countless Sunday afternoons by her father's side in the family's kitchen, learning the art of cookie-baking and perfecting a passion that ultimately led to her lifelong dream.

"My parents were fairly serious and frugal," says Frankstone, who grew up in Columbia, South Carolina. "It made sense to them to save money by baking at home rather than buying Oreos and bread at the store. Dad was the baker in our family, and he experimented with a lot of recipes. Baking was our entertainment."

As she watched her father mix and measure ingredients, Frankstone also discovered that baking was a sweet way to learn about fractions and multiplication. But sampling was always the best part: munching on chewy and slightly crisp cookies such as cinnamon pecan and hearing her father declare them "The goodest cookies in the world!"

Decades later, this charming and grammatically-challenged exclamation labels thousands of packages of all natural and award-winning Grey Ghost Bakery cookies, which are sold online and in more than 800 stores nationwide. Frankstone, who launched her business in September 2012, named the bakery for one of her favorite South Carolina legends: Grey Ghost, a friendly spirit who appears to alert residents of Pawley Island of impending storms and protects those who heed his warning.

"I saw the Grey Ghost one time when I was a teenager," recalls Frankstone, whose best childhood memories center on summers spent at her grandparents' Pawley Island home. "He was an amorphous figure wearing a fedora-type hat pulled over his forehead and a long coat. As he moved down the beach, I looked him up and down and realized he didn't have any feet.

"By the time my cousins and I got closer to him, he disappeared. But we weren't scared at all. We sensed the Grey Ghost was very benevolent."

So local lore, plus 10 cookie varieties based on generations-old family recipes, combine to create a national brand with a personal story.

"I didn't have a footprint to get to this point, but I always had the vision," says Frankstone, who eventually moved Grey Ghost from Columbia to a larger production facility on James Island, near Charleston. "Based on response to our cookies from the beginning, I knew we'd get here."



The Frankstone family: Manning and Katherine (in front) with their sons, Preston, Harper, and Manning.

## LAYING THE GROUNDWORK

Choosing to attend Emory, a private research university in Atlanta, connected Frankstone to a student body she describes as *driven*. "I really liked baking and throughout college, I considered going on to pastry school," she recalls. "But I didn't have a good way to research the possibilities and, in those days, the idea of being a chef seemed a bit flaky and unprofessional. I was also surrounded by fellow students who were driven to enter traditionally professional realms, rather than pursue more creative endeavors."

Pledging Theta softened the sharper academic edges and also offered valuable friendships and leadership lessons.

"My mother and aunts were all members of sororities, so I knew I would go through [recruitment]," says Frankstone. "I didn't know much about Theta; only that I felt most at home there. Holding positions as historian, recruitment chair, and house manager gave me leadership training that I didn't realize I was getting at the time. Everyone was so different, and I benefited a great deal from working closely with people who had different perspectives. I flexed muscles I hadn't thought about using before.

"Looking back, my entire Theta experience was fortuitous."

After graduating with a bachelor's degree in history, Frankstone deferred business school in order to further explore the idea of training as a pastry chef. "I worked at places on the South Carolina coast for a year and discov-

One of the biggest reasons I wanted my own business was to create jobs for under-served populations.... The *why* of Grey Ghost is to create opportunities for people who haven't had the same chances I've had to follow their dreams. At the end of the day, that's what matters most.





“Walking the row” at Emory: Katherine (on the right) with Gay O’Neal Abbott.

Holding positions as historian, recruitment chair, and house manager gave me leadership training that I didn’t realize I was getting at the time ...

I flexed muscles I hadn’t thought about using before. Looking back, my entire Theta experience was fortuitous.

ered that the restaurant business was crazy,” she recalls. “I decided that business school really was a good plan.”

Frankstone earned her MBA at the University of South Carolina, and was working as a banker in Chicago when she met her husband, Manning. The couple moved to Los Angeles, where Frankstone accepted a position with Wells Fargo. But after a year, she became disillusioned with the West Coast ... and with the business world. Columbia—still home to her parents and her in-laws—was calling, and in 1990 she and Manning returned to the South.

Opting to stay home with their three sons, Frankstone poured herself into a decade of volunteerism. She co-founded Columbia’s EdVenture, her “labor of love” that opened in 2003 and grew to become the Southeast’s largest children’s museum.

Next came what Frankstone calls her “first mid-life crisis.” At age 40, she decided to go to law school, graduating from the University of South Carolina School of Law in 2005. Although she never took the bar exam or practiced due to her mother’s death just months after she finished, Frankstone thoroughly enjoyed the law school experience.

“No one ever laid out a career path for me, which is why I’ve done so many things and scratched so many crazy itches,” she says. “My parents always gave me and my brothers the sense that we could do anything we set our minds to do.”

#### BAKING FROM THE HEART

Frankstone kept her father’s baking tradition alive and well through the years, delighting friends and family with batches of “the goodest cookies in the world.” Appreciative recipients always told her that her crispy concoctions were good enough to sell, an idea Frankstone laughed off until her youngest son left for college.

“I wasn’t quite sure what to do with myself,” she recalls, “and I kept circling back to the idea of having a food business. I also knew I didn’t want a bakery café, or a single storefront, because I needed more flexibility.”

Frankstone researched the specialty food industry for nearly two years, studying packaging and assessing the competition. She tapped into loyal bunches of taste-testers, too, sending bags of cookies labeled A, B, and C to her sons, their fraternity brothers, and groups of friends. Boosted by her fans, Frankstone committed to a “soft launch” in fall 2011, donating 450 cookies to a friend’s holiday charity event, and then selling another 300 dozen cookies in one month by word of mouth.

“I was still doing everything by hand, and I realized that I didn’t know much at all about the manufacturing and production side,” Frankstone says. For the first nine months of 2012, she went back to the drawing board, this time researching commercial kitchens and equipment.

Grey Ghost Bakery officially launched in September 2012, setting up shop in shared bakery space that Frankstone leased in Columbia. Her flagship flavors were the family’s longtime favorites: cinnamon pecan, molasses spice, and chocolate espresso. Retailers hopped right on board. One year after opening, Grey Ghost cookies were carried in 40 stores, and plans were underway to move to a larger facility on James Island.

Keys to her cookies’ sweet success, says Frankstone, are the bakery’s fresh, premium ingredients, including unbleached, unbromated flour; European-style butter (lots of it!); pure cane sugar; whole eggs; pure vanilla extract; cocoa; crystallized ginger; molasses; cane syrup; and premium nuts and spices. The winning formula also has earned industry recognition: In 2014, Grey Ghost’s lemon sugar cookie won a Silver Sofi award in the cookie category, and in 2018, molasses spice also brought home a Silver sofi, awards akin to the Oscars of the specialty food business.

“In truth, my very favorite is molasses spice—I can eat a whole bag,” Frankstone admits. “Almond toffee is my second favorite; like all of our cookies, it’s not shortbread based, so it’s not hard and crunchy.

“One of our year-round bestsellers is lemon sugar, which I adapted from my mother’s lemon bundt cake recipe. So when I feel nostalgic, I’ll grab one of those.”

While best-selling cookies are the vehicles, or the “how,” of business growth, it’s the “why” of establishing Grey Ghost that Frankstone finds most meaningful. “One of the biggest reasons I wanted my own business was to create jobs for underserved populations,” she says of her 16-employee team. “We hire minorities and women, and about 40 percent of our workforce is differently-abled: individuals with hearing impairments or those who fall on the autism spectrum.

“The *why* of Grey Ghost is to create opportunities for people who haven’t had the same chances I’ve had to follow their dreams. At the end of the day, that’s what matters most.”

#### SPREADING SOUTHERN CHARM

Relocating Grey Ghost from Columbia to Charleston has been a rewarding move for her business, Frankstone says. Cuisine is the heart and soul of this historic port city, and a made-in-Charleston label conjures images of the community’s charm and graciousness.

“Sharing food and hospitality are key components to the South, and we have a very sharable product,” she says. “Our cookies work well as thank-you and hostess gifts, and we do a fair amount of business with hotel chains that buy packages for welcome or turn-down treats. We also customize labels on two-packs for wedding and shower favors.

“Gifts of food always convey warmth and hospitality.”

Similarly, colleagues in the culinary field have been extraordinarily welcoming. In addition to developing new friendships, Frankstone is active in *Les Dames d’Escoffier’s* Charleston Chapter. Established in 2006, *Les Dames* in a philanthropic organization of women leaders in the fields of food, fine beverage, and hospitality. Its mission is to support other women in the industry through scholarships, education, and mentoring.

Certifying Grey Ghost as a women-owned business also worked to Frankstone’s advantage. “The doors opening since our certification have



## “That’s the story of my life. Things work best when I ‘flow.’”

been amazing,” she says. “Lots of women want to buy women-owned products, and many suppliers have diversity programs through which they actively seek to vary their supply chain.”

Certification also places Grey Ghost Bakery in a relatively elite category. For example, Frankstone learned that among Wells Fargo’s 38,000 suppliers, only 600 are certified as minority- or women-owned.

“Certification allows us to skip over a lot of layers at the corporate level and streamline the supplier process,” Frankstone says. “In my experience, I’ve rarely been in situations where anyone has discounted me as a woman business owner or been patronizing.

“It’s been eye-opening in a very positive way.”

#### PREPARING THE NEXT BATCH

Since 2012, gourmet flavors including chocolate mint, chocolate bourbon, almond toffee, lemon sugar, chocolate espresso, chocolate

cayenne, and cranberry orange have joined the original trio of family favorites at Grey Ghost. Cookies are sold online and also carried by 800 retailers, ranging from giants like Whole Foods and Nordstrom on Chicago’s Michigan Avenue to specialty boutiques and small delis.

This summer, Grey Ghost will relocate from James Island to a larger facility in Charleston.

Frankstone’s team, which now includes her husband Manning as business partner, shares her national vision for the company. “We’re in 40 states now, and the numbers update weekly,” she says. “It’s hard to keep the totals up to date, but that’s a phenomenal problem to have.”

Through the years, Frankstone’s role has segued from chief baker to inventory management, order-processing, and packaging design. “I knew early on that if I was making every cookie, there would be no way we could grow the business,” she says. “I had to get out of production.



Grey Ghost cookie recipes are based on family favorites.

“Business development has become the piece of the puzzle I enjoy most. I love selling and talking about our cookies ... and I’m good at it!”

But even though her hands aren’t literally in the dough, her mind is always wrapping around new recipes. The key, Frankstone says, is product balance. For example, flavors like peanut butter and peanut butter chocolate chip were retired a few years ago, while a Red Velvet cookie might join the line-up. “My goal is to be the preeminent specialty cookie company in the country,” she says. “Grey Ghost—that’s the name that pops to mind when you think of specialty cookies.”

Compared to decades ago, when entrepreneurship might have been considered foolish or irresponsible, Frankstone feels today’s climate is ripe for new ventures, particularly for women. “Entrepreneurship is much more common and more part of our daily parlance,” she says. “There are so many resources available now, too.

“My best advice is to get help and to be very honest with yourself about what you don’t know. Don’t be afraid to ask questions. It took me too long to get my ego out of the way; I should have kicked it aside earlier. Put a team in place—attorney, accountant, business mentor—and have a sounding board.

“I’ve pinged and ponged, zigged and zagged, typically without a plan, versus knowing exactly where I was going,” she adds. “If I had to make myself over, I’d try to practice a little more plotting and planning.”

Still, the somewhat meandering path that led from her parents’ kitchen to commercial success fits Frankstone’s life philosophy.

“I’ve often thought how wonderful life would be if we flowed with what the universe wanted us to do. There’s a scene in the movie *Finding Nemo* where Nemo thrives in the gulf stream, because that’s exactly where he’s supposed to be.

“That’s the story of my life. Things work best when I ‘flow.’”

**To learn more about “the goodest cookies in the world,” visit Grey Ghost Bakery online at: [www.greyghostbakery.com](http://www.greyghostbakery.com)**



# Because of you, theta is forever

“I have been reminded about the support and commitment that Thetas all over the world have for each other.... I thank you for your generous investment in me and my education. It means a lot to have an entire organization of women who recognize my potential and who are rooting for me to succeed.”

- MEGAN RESCIGNO, BETA MU/-, 2018 SCHOLARSHIP RECIPIENT

Each and every one of the women pictured on page 24 was lifted up through Theta Foundation in 2018.

4,733 individual donors

and 233 college & alumnae chapter donors

gave a total of

\$2,416,656

to Theta Foundation empowering these Theta sisters, and countless others, across the globe.

Kappa Alpha Theta Foundation embodies the spirit of sisterhood by supporting members through scholarships, grants, and transformative educational and leadership programs. The Theta experience is richer for every program, every personal growth opportunity, and every sister who lends a helping hand. To those who joined us with a gift last year, thank you. This incredible impact is possible because of you!

Theta Foundation was founded in 1960 to put our Fraternity ideals into action. Investments in Theta Foundation demonstrate the spirit of sisterhood and your belief in the ambitions of Thetas everywhere! Each gift makes a difference for Thetas seeking to further their education, enhance their professional skills, take advantage of leadership opportunities, or impact communities in need.





Theta Foundation empowers Thetas to become their best and translates the spirit of sisterhood into reality. Unrestricted annual donations through the *Theta Forever Fund* support our educational, leadership, and philanthropic programs, including the Fraternity grant, to ensure the Theta experience is available for generations to come. In this way, gifts to the *Theta Forever Fund* bridge the gap between the experiences made possible by membership dues and the realities of educational and leadership expenses.



# Thetas are changing the world

|                                                                                                                                                                                                                           |                                                                                     |                                                                                                                                                                                                |                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Olivia Davis, Zeta Tau/Delaware, participated in the Jungle Adventure Volun-Tour Program, assisting with medical volunteer work at a clinic in rural Ecuador.                                                             |   | Alexa Rothenberger, Zeta Tau/Delaware, traveled to different villages in rural Tanzania to help provide healthcare for low-income families through a MedLife program.                          |   |
| Kaylee Fields, Alpha Gamma/Ohio State, spent two weeks in Antarctica with the Human Impact on a Fragile Ecosystem program, studying icebergs, wildlife, and ecotourism.                                                   |  | Isis Thornton-Saunders, Delta Eta/Kansas State, embarked on an International Service Teams program in Kenya to help create and maintain programs for formerly homeless youth.                  |  |
| Naomi Tsai, Beta Omega/Colorado College, traveled to Israel to learn how climate change is affecting one of the most vulnerable ecosystems in the world through the Coral Reef Biology in a Changing Environment program. |  | Melanie Yeisley, Gamma Phi/Texas Tech, participated in a practicum program at the Red Cross War Memorial Children's Hospital in Cape Town, South Africa, as an aspiring child life specialist. |  |

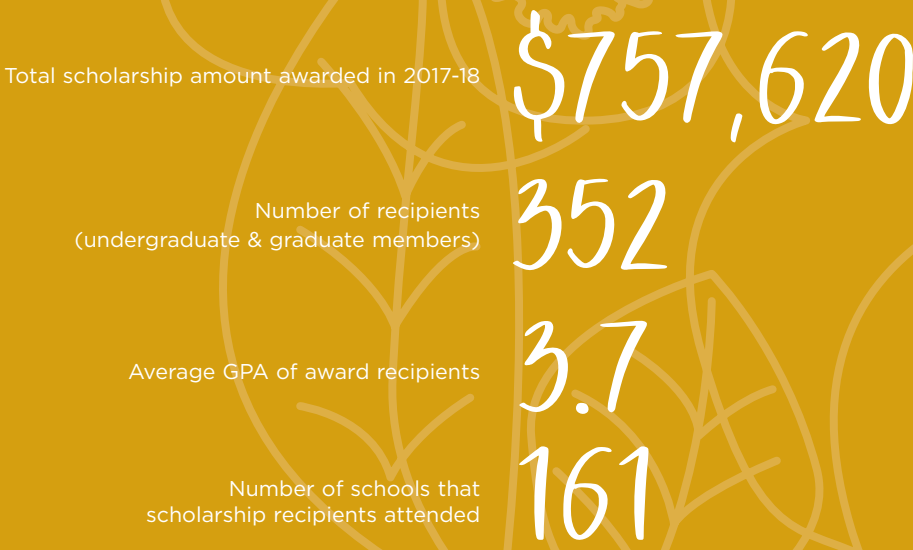
The Chapter & Individual Grants program demonstrates Theta's commitment to members as they pursue the widest influence for good on their college campuses, in their communities, and across the globe.



For more information about grant recipients and the programs they participated in with the assistance of Theta Foundation funding, visit [www.kappaalphatheta.org/foundation](http://www.kappaalphatheta.org/foundation).

# INVESTING IN HER

The founders of Kappa Alpha Theta came together to support one another in their academic endeavors. Nearly 150 years later, Theta Foundation works to support Thetas in pursuit of the same noble ideals, the first of which is highest scholarship. With your continued loyalty and support, we ensure that Thetas are able to reach their fullest potential and make a difference in the world for generations to come.



CEO of the Beta Gamma Chapter at Colorado State University, Riley Cluxton attended Grand Convention last June as her chapter's delegate. Riley had recently been notified that she would receive the Helen Edwards Woodward Scholarship to support her academic pursuits during the upcoming school year. A former Fraternity president, Helen was also in attendance at Grand Convention 2018. The two women, separated by generations, had a serendipitous meeting in Orlando and bonded through shared ideals, experiences, and Theta love.

Riley expressed her gratitude to Theta Foundation donors for their unconditional support, essential to her academic success.

Riley Cluxton, Beta Gamma/Colorado State and Helen Edwards Woodward, Alpha Omicron/Oklahoma.

“The simple truth is that people invest in things they believe in. As a recipient of Theta Foundation scholarships, I am so empowered by knowing that my sisters all over the country, some of whom I have never even met, believe in what I’m doing and believe in my potential. Theta Foundation scholarships not only provide monetary assistance but solidify those emotional votes of confidence I have received in every season of my membership. Thank you for investing in the young women of Kappa Alpha Theta.

- RILEY CLUXTON, BETA GAMMA/COLORADO STATE

For more information about the women who received Theta Foundation scholarships last year, visit [www.kappaalphatheta.org/foundation](http://www.kappaalphatheta.org/foundation).



# THETAS ARE CHAMPIONS FOR CHILDREN

Like Court Appointed Special Advocates (CASA), Theta believes that every abused or neglected child deserves the opportunity to have a safe home, establish permanence, and be provided opportunities to thrive. For nearly three decades, Theta has partnered with the National CASA Association and its state and local programs to give a voice to these children. And it's not only about funding! In communities with Theta chapters, we've been able to provide local support for court-appointed volunteer advocacy efforts and countless Thetas have pursued the extensive training necessary to become advocates themselves.

When the \$1 million National CASA Initiative launched in 2016, only one in four children supported by CASA/

Guardian ad Litem programs had a Theta chapter in their community. Through this initiative, we've been able to reach the children who needed our support in communities where Theta doesn't have a college chapter or an alumnae group.

In the final year of this three-year initiative, less than \$35,000 is left to be raised for Theta Foundation to have granted \$1 Million to National CASA since 2016. If you are interested in joining this incredible initiative and supporting the 600,000 children who experience foster care each year, time is running out! Make your gift at [GivetoTheta.org](http://GivetoTheta.org).



“There is no greater reward for our wonderful gift of Theta friendship for a lifetime than saying ‘thank you’ with a gift of time or money to support and carry on the legacy that we have been privileged to be a part of and enjoy.”

- BETTY BAUR LAMBERT, ALPHA CHI/PURDUE

## Theta Forever

There is no purer depiction of all that Kappa Alpha Theta represents than the generosity of Thetas everywhere. Your investment changes lives and upholds the bold values upon which our very existence is based. Theta is forever, and this reality is thanks to your continued support and generosity.

Annually, Theta Foundation relies on the loyal and generous support of Thetas everywhere to fund the dreams of our sisters. Would you be surprised to know that last year, only three percent of Thetas made a gift to Theta Foundation? We could do so much more to empower our sisters through increased funding for educational and leadership pursuits! In celebration of all that Theta means to you, please make your gift today at [GivetoTheta.org](http://GivetoTheta.org) or use the envelope included in this magazine.

*Kappa Alpha Theta Foundation is registered with the IRS as a 501 (c)(3) organization. Gifts to the Foundation are tax-deductible to the extent allowed by law.*

### LEAVE YOUR THETA LEGACY

While the average annual gift received from Betty and James Lambert during their lifetimes was only \$10, their immediate support helped fund the highest priorities of Theta Foundation at the time. But it was their generous bequest that became a leading source of funding for Kappa Alpha Theta's graduate scholarship program.

Because of the Lamberts' investment in the education of Theta scholars, Theta Foundation has awarded more than \$3.4 million in Betty B. and James B. Lambert Scholarship funding since 1990!

To become a member of the Lambert Legacy Society or to learn more about how to leave your legacy with Kappa Alpha Theta, visit [www.kappaalphatheta.org/foundation](http://www.kappaalphatheta.org/foundation) or contact Theta Foundation directly.





**At any given time, the Fraternity Housing Corporation (FHC) has multiple chapter design projects in progress. With each new project, our interior design staff and volunteers know it's important to create spaces that are comfortable, inviting, and—most important—make every house feel like home for our members. It's also important to maintain the traditions and personality of each chapter!**

The FHC was established in 2007 to provide chapters around the country with the highest level of care for their homes. Why have nearly 100 chapters decided to join the FHC? It's because the FHC believes we must provide the highest level of service for our chapter facilities and our members' living environment. It's because we're committed to being continuously available to serve the needs of the facility. It's because we have the means to follow housing trends to ensure our facilities are desirable for today's college student. It's because we're easily accessible to our facility directors to ensure they're supported as employees and are being managed in a way that complies with all employment laws.

Simply put, there are greater demands in today's housing market and employee management than ever, and FHC is here to help navigate those demands and ensure our chapter facilities shine!

**FHC**  
by the  
Numbers  
**94**  
**465,253**  
**2,187**  
**\$45,700,000**

**TOTAL CHAPTER PROPERTIES MANAGED**

**TOTAL SQUARE FOOTAGE MANAGED**

**TOTAL BEDS MANAGED**

**TOTAL ASSETS MANAGED  
(AS OF JUNE 30, 2018)**

To learn more about the FHC, visit [www.kappaalphatheta.org/housing](http://www.kappaalphatheta.org/housing).

## ETA KAPPA/JOHN CARROLL

The study room at Eta Kappa/John Carroll was inspired by the “LOVE LOVE LOVE” art created by an Eta Kappa alumna. Desks and the artwork that the chapter already owned harmonize with new chairs, lighting, and storage to turn old into new and give the study space an open, airy, and totally Theta quality.



## ETA LAMBA/~

The façade of the Eta Lambda house, located in Santa Clara, reflects its status as an historic landmark, while the interior got a brand-new look last summer. The chapter gained more study space, as well as room for executive officers' meetings. The living room and parlor designs were inspired by the California coast and impart a timeless Theta feeling.



## THETA MU/MINES

After acquiring a new suite on campus, members of Theta Mu/Mines expressed a desire for a bohemian-style/Theta-themed lounge and study space. The design includes neutrals and warm tones, paired with artistic accents, soft, comfortable textures, and details that scream Kappa Alpha Theta!



## THETA OMICRON/UNC CHARLOTTE

The design at the new Theta Omicron/UNC Charlotte house is modern and fun with nods to bohemian design. Exciting Theta-themed fabrics with hints of metallics, kite shapes, and unique pieces throughout, let you know you're at a Theta house as soon as you walk through the front door!



# = Snapshots =



## REUNIONS

**A** Members of the 1998 new member class of the **Alpha Omicron** Chapter at **Oklahoma** got together for a reunion and snapped this photo.

**B** Alumnae from the **Chi Chapter** at **Syracuse** gathered at the chapter facility for a 50-year reunion.

**C** Last summer, **Summer Peterson Shute, Kelsey Henderson, Kate Funke Killigrew, Lisa Lancaster, and Deepti Gupta**, all **Alpha Lambda/Washington**, gathered for their 20-year new member class reunion.

**D** **Pam Wasserman Newton, Thelma Parker, Lisa Martha Christopher Grimes, Mary Grimes Buechel, Sue Marshall, Jenny Helton Hungerbuhler, Connie Halbauer Pridemore, Dawn LaDuke Stambaugh, and Marilyn Gaines Roach**, all alumnae from the **Delta Upsilon** Chapter at **Eastern Kentucky** reunited at the end of last year.

**E** Alumnae gathered to celebrate their 25th anniversary reunion from the **Epsilon Rho** Chapter at **Lehigh**.

**F** Several new member classes from the **Gamma Nu** Chapter at **North Dakota State** got together in Minneapolis last summer; some of the alumnae hadn't seen each other since they graduated!

**G** **Sophia Duffy and Charlene Mitchell**, both **Lambda/Vermont**, snapped this lovely photo while celebrating Founders Day this year.

**H** Alumnae members from the 1977 new member class of the **Alpha Eta** Chapter at **Vanderbilt** gathered for several recent reunions. A group traveled to Napa Valley to visit Colgin Cellars in St. Helena, California. Another trip included visiting Evins Mill in Smithville, Tennessee, for a few days.

**I** Charter members and 50-year honorees from the **Delta Rho** Chapter at **South Florida** celebrated Founders Day together, with Theta Staff Archivist **Noraleen Young, Alpha Chi/Purdue**, as featured speaker.

**J** The **Wichita Alumnae Chapter** held a luncheon to celebrate Founders Day as well as 25- and 50-year honorees and 60-year members and their Theta legacy daughters.







## COLLEGIANS & ALUMNAE

**K** Bebe Bisbee Geib, Beta Nu/Florida State, and Taylor Finley, Alpha Omicron/Oklahoma, snapped this sweet photo cheering on Oklahoma University in the Orange Bowl in Miami last year. Theta sisters no matter the age difference!

**L** During Women of Wesleyan (WOW) Weekend at Ohio Wesleyan University last October, many Thetas—both collegians and alumnae—took advantage of the opportunity to network and socialize.

Colleen Nissl and Poe Timmons, both Gamma deuteron/Ohio Wesleyan, teamed up for a panel called “Leaning In and Rising Above: Challenges Faced by Women in the Workplace.” Nissl recently retired as corporate counsel for NetJets, Inc., and Timmons is acting executive vice president, chief operating officer, and chief financial officer for Jeni’s Splendid Ice Creams.

Lisa Lindeman Luckett, Beta Gamma/Colorado State, spoke about her book, *The Light in 9/11: Shocked by Kindness, Healed by Love*. Pictured with Luckett are Ann Tarbutton Gerhart, Haley Walls, Liz Long Downey, Samantha Wallace Sharpe, Amy Eiken, Gay Johnson Grossman, Mary Beth Sommer, Maribeth Amhrein Graham, Lee LaBoeuf, Kelsey Ullom, Chelsea Leeds, Skye Wanstrath, Laurie McGregor Connor, Rachel Vinviguerra, Ally North Carson, Taylor Shinnaberry, Courtney Dunne, Rose Jonesco, and Hannah Wargo, all Gamma deuteron/Ohio Wesleyan.

## CHAPTER ACCOMPLISHMENTS

**M** The Beta Iota Chapter at Colorado was awarded Chapter of the Year at the 2018 CU Boulder Panhellenic Awards, following their Founders Award at Grand Convention 2018.

**N** For the 2018 holiday season, Omaha Alumnae Chapter members were treated to a gift-wrapping demonstration and training session.

**O** Members of the Central Florida Alumnae Chapter hosted their first-ever live music fundraising event, called Gig for GAL, that benefitted Voices for Osceola’s Children, a Guardian ad Litem (GAL) program in Florida. They raised more than \$1,000 for socks, shoes, pajamas, and even holiday gifts for the children served by this GAL program.

## ACCOMPLISHMENTS & EVENTS

**P** Jenna Bush Hager, Alpha Theta/Texas, traveled to Portland to speak through the VOICES Lecture Series. VOICES is a multi-evening series featuring some of the world’s most interesting women that addresses an array of issues and current events as seen from women’s perspectives. Sharon Ransom Mirarchi, Epsilon Omega/Washington & Jefferson, posed with Jenna during the lecture’s reception.

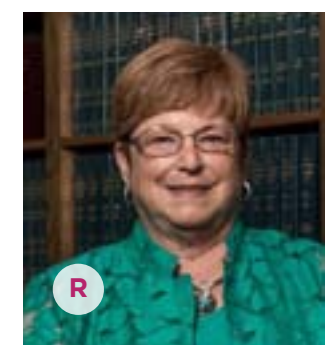
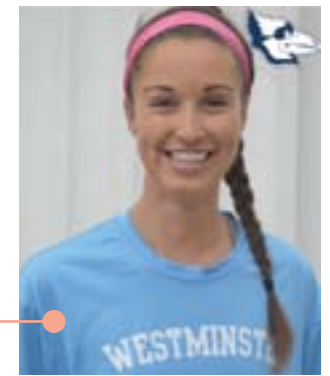
**Q** Heidi Gundy, Epsilon Iota/Westminster, was named to the College Sports Information Directors of America (CoSIDA) Academic All-America third team following her hard work and dedication both in the classroom and on the soccer field.

**R** Peggy Fawcett Edwards, Alpha Chi/Purdue, was named by the Los Angeles County Board of Supervisors and the Commission for Women as a “Woman of the Year” award-winner! The commission recognizes women who have worked to bring about social and economic change, served as outstanding role models for women, worked on behalf of women’s issues, or demonstrated outstanding performance within their professions to further advocate women’s rights.

**S** Cheryl Arpan Sorokin, Beta/Indiana, was inducted into the Marin County, California, 2019 Women’s Hall of Fame. The award is from the YWCA of San Francisco and recognizes inspiring women who possess and showcase passion and dedication to ensuring the progress and well-being of the citizens of Marin County.

*Not Pictured*—Kappa Alpha Theta’s Director of Government Relations Laurie McGregor Connor, Gamma deuteron/Ohio Wesleyan, was elected to the Fraternity Sorority Political Action Committee (FSPAC) executive committee as a member-at-large. The FSPAC raises money for federal candidates who support the fraternity/sorority experience, focusing on such fundamental issues as students’ rights of assembly.

## SNAPSHOTS





# Just Take a Moment

We'd love to hear from you, and so would your Theta sisters. We invite you to take just a moment to submit a "Snapshot" for an upcoming issue of the Theta magazine. You could send us a photo with personal or professional news, of your travels or reunions, or depicting a cherished Theta experience. There's no news too small, and we think everything Thetas do is newsworthy.



## WANT TO GO A STEP FURTHER?

HELP US VISUALLY PORTRAY THETA AUTHENTICALLY AND INCLUSIVELY. REPRESENTATION MATTERS, AND IT IS IMPORTANT TO US THAT THETA'S MATERIALS REFLECT THE DIVERSE IDENTITIES OF OUR MEMBERS. WE'D LOVE TO RECEIVE MORE PHOTOS OF:

- Alumnae members, group events, and get-togethers
- Reunion events
- CASA, philanthropy, and service involvement
- Candid (unposed!) sisterhood photos

## How to submit

Online: [www.kappaalphatheta.org/contact](http://www.kappaalphatheta.org/contact)

Email: [marketing@kappaalphatheta.org](mailto:marketing@kappaalphatheta.org)

Snail mail: Kappa Alpha Theta  
attn: Theta Magazine  
8740 Founders Rd.  
Indianapolis, IN 46268

**NOTE:** Digital photos must be shot at the highest quality possible and submitted at the largest size possible. Please don't crop or retouch.



## GRAND CONVENTION

**July 8<sup>TH</sup> – 12<sup>TH</sup> • 2020**

JW MARRIOTT • INDIANAPOLIS



ALMOST

FOR THIS

# Too Good World

Michele Stuckhardt (left) and Sam Friedman (right)



BY: MICHELE STUCKHARDT | ZETA TAU/DELAWARE

Think, for a moment, about your college experience. The women in your chapter came from different places, traveled independent paths, and had diverse interests, yet you all found common ground in Theta. The chain that binds us remains unbreakable. A few months ago, I learned a new meaning of the saying “Theta for a lifetime” when my dear friend and Theta sister became my guardian angel.

In October 2018, the world lost Samantha Beth Friedman after a three-year battle with brain cancer. She was only 27, and her impact in those 27 years leaves me in awe. Sam’s bravery, strength, and care for others has inspired those who knew her to promise to live as she did: compassionate, hopeful, positive.

The Zeta Tau Chapter at the University of Delaware became involved with the Andrew McDunough B+ (Be Positive) Foundation in 2009 during a philanthropy event. Each sorority and fraternity on campus “adopted” a child with cancer, and in 2010, our chapter was introduced to a timid, bright-eyed toddler named Aryn. Sam loved helping others, and she instantly formed a bond with Aryn, as well as a passion for the B+ organization, both of which lasted long after her time in college.

In the summer of 2015, during a routine MRI, doctors found a mass in Sam’s brain, and she was diagnosed with astrocytoma, an aggressive form of brain cancer. Aryn, and Sam’s other friends and Theta sisters were there to support Sam through many highs and lows. Over the course of three years, chemotherapy, radiation, doctor appointments, and hospital stays, nothing could extinguish Sam’s positivity. She missed only three days of work and earned tenure as a teacher in New York City, and she continued to raise money for B+.

Fate has funny ways. Aryn is now a strong, cancer-free 12-year-old and remained close with Sam until Sam passed away. There are some people who are almost too good for this world; Sam was one of those people. She made an undeniable and unforgettable impression on every life she touched, and her spirit to be positive and serve others lives on. It is my personal mission, and the mission of those who knew and loved her, to live Sam Strong. We hope you are inspired by her story to do the same.

# Sisters TWICE OVER

BY: AMY LITTLESON | EPSILON PSI/RICHMOND

There are so many different ways that I could share how sorority life completely changed me for the better. I believe that sororities have the opportunity to turn you into the best version of yourself. Learning how to have sisters, not simply friends, has the ability to transcend all the petty stuff that comes along with being a girl. When you realize that you all made it to college, you all found the same home on campus, you all want to succeed in your academic career, you can really take a breath and start enjoying one another’s company and opinions and life views.

During my senior year of college, I was the chief recruiting officer of the Epsilon Psi Chapter. Recruitment at Richmond was the very same week that my younger sister, Jacqueline, was going through recruitment at Vanderbilt.

Everyone in my chapter knew that Jacqueline was rushing at Vanderbilt, and because she had visited a bunch before, they had gotten to know and love her. After preference night, Jacqueline Facetimed me and we plugged my phone into the projector in the all-purpose room and from the huge drop-down screen, she told us all that she had just chosen Theta at Vanderbilt. Safe to say that we used what was left of our voices to shriek.

I bought matching Theta sweatshirts for Jacqueline and myself a few weeks ago. I could tell she was embarrassed that—of course—I was going to take pictures of us wearing them, but at the same time she low-key loved it.

This story ended up being a lot longer than I expected, but I’m so thankful every day for my sorority sisters ... and that I get to share this crazy, wonderful bond with Jacqueline as well. I may just sound like a sad post-grad who misses the “golden” days. And maybe I am ... or maybe I’m just really looking forward to the Theta alumnae event I have coming up next month. Happily, I get to be a part of Theta for life.



▲ Jacqueline Littleton (left) and Amy Littleton (right)





# Happy First Birthday

## TO THE NEW THETA BRAND!

Last May, Theta launched a strategic brand initiative that truly reflects a supportive and never-ending sisterhood. A new logo, design elements, website, brand messaging, magazine, and social media campaign elevated the visual representation of the Fraternity, Theta Foundation, and Fraternity Housing Corporation. Like Thetas everywhere, our brand inspires, stands out, and dares to be different.

Throughout 2018, we saw college and alumnae chapters, as well as individuals, embrace the new brand. Each college and alumnae chapter received personalized brand graphics, and chapter members have enthusiastically worked with Theta's marketing and communications team to ensure they're used just right. Our new "look and feel" is consistent across communications channels.

In conjunction with the overall brand launch, we introduced a new Theta magazine, one that was redesigned both visually and editorially. Our goal was to increase emotional impact, to modernize without falling prey to trendiness.

Since the launch, we've developed college chapter websites that incorporate the new branding and, later this summer, we'll debut new alumnae chapter websites.



▲ Collegians and alumnae participated in a photoshoot on Butler University's campus.



▲ Robin Macina, Gamma Epsilon/Western, in a submitted photo.

With the help of alumnae and collegians, we conducted a two-day photo shoot to build a library of images that are more inclusive and present the Theta experience in an authentic way. We're also working with college chapters and alumnae groups to collect photo submissions that reflect who we are.

One year later, we're still excited about our new brand! We want to ensure that everyone who comes into contact with Kappa Alpha Theta gets a sense of who we are and what we do. We also want to convey a sense of our distinguished history and bright future as we prepare to celebrate our 150th year in 2020.



## We need your help!

We're seeking photos that are more inclusive and representative of the Theta experience, and we encourage you to send us your images.

Email [marketing@kappaalphatheta.org](mailto:marketing@kappaalphatheta.org) for more details.





THANK YOU!

WE'RE GRATEFUL TO THE MORE THAN 6,250 SISTERS WHO HAVE ENROLLED IN KAPPA ALPHA THETA LIFE LOYAL.

Since 2010, Theta Life Loyal has helped alumnae and collegians stay connected to the Fraternity while still managing busy lives. By helping to fund ethical, social, and educational programs that develop women of integrity and character, Life Loyal also fulfills Theta’s mission of supporting women as they strive to become the best versions of themselves.

Join us and learn more: [lifeloyal.kappaalphatheta.org/](http://lifeloyal.kappaalphatheta.org/)

THESE WOMEN JOINED LIFE LOYAL BETWEEN NOVEMBER 1, 2018, AND JANUARY 31, 2019.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| <b>ALPHA/DEPAUW</b><br>Mary Matson Latta<br>Missy Frick Oakley<br>Rose Revolinski<br><b>GAMMA/BUTLER</b><br>Caryn Largura<br><b>DELTA/ILLINOIS</b><br>Cindy Posorske Wilson<br><b>ETA/MICHIGAN</b><br>Jennifer Flexner Reinhardt<br><b>IOTA/CORNELL</b><br>Mara Basich-Pease<br>Tulasi Gopalan<br>Ella Jacobs<br><b>KAPPA/KANSAS</b><br>Jennifer Joseph Johnson<br>Maddie Reid-Tedesco<br><b>GAMMA DEUTERON/OHIO WESLEYAN</b><br>Natalie Hurst Rios<br><b>OMICRON/USC</b><br>Veronica Hartling<br>Isabel Queiroz<br><b>RHO/NEBRASKA</b><br>Katie Gaul<br><b>UPSILON/MINNESOTA</b><br>Sofia Madden<br>Jessica Stephens<br><b>PHI/PACIFIC</b><br>Jasmin Hernandez<br><b>ALPHA GAMMA/OHIO STATE</b><br>Liz Crisler<br><b>ALPHA ETA/VANDERBILT</b><br>Mary Lee Gibson Bartlett<br>Stephanie Tita Lawrence<br>Laura Partain Lawton<br><b>ALPHA THETA/TEXAS</b><br>Courtney Allen Archer<br>Shazalynn Cavin Winfrey<br>Barbara Hopper McCollm<br>Catherine Murray<br>Tillar Murray<br>Sloane Silverman | <b>ALPHA IOTA/WASHINGTON-ST. LOUIS</b><br>Shirley Jones Juster<br><b>ALPHA LAMBDA/WASHINGTON</b><br>Elizabeth Abel Hansen<br><b>ALPHA MU/MISSOURI</b><br>Katie Graves<br>Linda Gerber Lucas<br>Brianne Wright<br><b>ALPHA OMICRON/OKLAHOMA</b><br>Kris Frensey Carr<br>Caroline Malanga<br><b>ALPHA PHI/TULANE</b><br>Julie Brown<br>Elizabeth Doski<br>Dru McGovern<br>Nancy Mellon<br>Christine Ponto Strobel<br>Sarah Weprin<br><b>BETA GAMMA/COLORADO STATE</b><br>Nikki Hampton Gordon<br><b>BETA DELTA/ARIZONA</b><br>Heidi Howard-Harder<br><b>BETA EPSILON/OREGON STATE</b><br>Emily Slingsby<br><b>BETA ZETA/OKLAHOMA STATE</b><br>Jill Wagner Uhlenhop<br><b>BETA ETA/PENNSYLVANIA</b><br>Melissa Maza<br><b>BETA IOTA/COLORADO</b><br>Sara Hutchinson<br><b>BETA KAPPA/DRAKE</b><br>Ashley Spain<br><b>BETA LAMBDA/WILLIAM &amp; MARY</b><br>Linell Broecker<br><b>BETA MU/-</b><br>Alicia Cauthen<br><b>BETA XI/UCLA</b><br>Sara Peterson Barker<br>Mia Hammerstrom<br><b>BETA OMICRON/IOWA</b><br>Hillary Toll Biskner<br>Sarah Bailey Doggett | <b>BETA SIGMA/SMU</b><br>Emily Matthews<br>Becca Romero<br><b>BETA UPSILON/BRITISH COLUMBIA</b><br>Karen Crego Fisk<br><b>GAMMA DELTA/GEORGIA</b><br>Caroline Roddy<br><b>GAMMA PI/IOWA STATE</b><br>Abigail Piero<br><b>GAMMA RHO/UC SANTA BARBARA</b><br>Sami Surges<br><b>GAMMA TAU/TULSA</b><br>Shannon Martin<br><b>GAMMA UPSILON/MIAMI</b><br>Charlie Burgess<br><b>GAMMA PHI/TEXAS TECH</b><br>Amanda Burton<br>Maddi Busby<br>Taylor Nance<br><b>GAMMA CHI/FRESNO STATE</b><br>Amy Grunden Weissert<br><b>GAMMA PSI/TCU</b><br>Claire Carter<br>Annie Diehl<br>Kristin Watanabe<br><b>GAMMA OMEGA/AUBURN</b><br>Betty Bobo<br>Carolyn May Bruce<br><b>DELTA EPSILON/ARIZONA STATE</b><br>Linda Buck Laws<br>Natalie Sirois<br><b>DELTA ZETA/EMORY</b><br>Marge Hart Anderson<br>Jennie Bowman<br><b>DELTA ETA/KANSAS STATE</b><br>Jan Hagler Cole<br><b>DELTA THETA/FLORIDA</b><br>Caryl Hippler Johnson<br><b>DELTA KAPPA/LSU</b><br>Lorinda deVries<br>Michelle Dickson<br>Adley Greear<br>Jenny Nocilla Grimbail | <b>DELTA LAMBDA/UTAH</b><br>Candi Britzman McElheny<br><b>DELTA OMICRON/ALABAMA</b><br>Ann Greer Baker<br>Lexi Tittor<br><b>DELTA RHO/SOUTH FLORIDA</b><br>Lynda Long<br><b>DELTA SIGMA/BALL STATE</b><br>Susan Papai Wolff<br><b>DELTA PHI/CLEMSON</b><br>Kimberly Johnson Charles<br>Suzi Komarek<br><b>DELTA OMEGA/TEXAS A&amp;M</b><br>Elaine Barkley Case<br>Susan Stubblefield Mohr<br>Kristin Haddad Wright<br><b>EPSILON EPSILON/BAYLOR</b><br>Catherine Booth<br>JJ Dickinson<br>Rebekah Robertson<br>Shelley Seidel Solcher<br><b>PHI DEUTERON/STANFORD</b><br>Halland McKenna<br>Emily Quinn<br><b>EPSILON ZETA/MISSISSIPPI</b><br>Cathy Price Box<br>Taylor Knipp<br>Lee Pryor Mullen<br><b>EPSILON IOTA/WESTMINSTER</b><br>Gracie Koonce<br>Angie Ohler<br><b>EPSILON LAMBDA/DICKINSON</b><br>Sabrina Boxer<br>Jules Isacson<br>Emily Rieder<br>Karen Siderovski<br><b>EPSILON MU/PRINCETON</b><br>Carey Faber Campbell<br>Alex Hohmann<br>Betsy Hilton Lasley | <b>EPSILON NU/VIRGINIA TECH</b><br>Carolina Martyn<br><b>EPSILON OMICRON/RANDOLPH-MACON</b><br>Paige Sellars<br><b>EPSILON PI/BUCKNELL</b><br>Claire Helmers<br><b>ZETA ETA/WOFFORD</b><br>Ericka Bishop<br><b>ZETA THETA/CAL POLY</b><br>Ann Laws Freeman<br>Megan Mooney<br>Lindsay Parris<br>Corinne Spires<br><b>ZETA NU/UC DAVIS</b><br>Lauren Gloekler<br><b>ZETA XI/HARVARD</b><br>Hayley Isenberg<br>Annie Mills<br>Sheria Smith<br><b>ZETA OMICRON/WAKE FOREST</b><br>Rachel Poad<br><b>ZETA RHO/UC SAN DIEGO</b><br>Lindsay Laws Powers<br><b>ZETA UPSILON/UT DALLAS</b><br>Jacquelyn Bowen<br>Courtney Keeler Campbell<br>Emily Riddell<br><b>ZETA CHI/JOHNS HOPKINS</b><br>Dani Matusiak<br><b>ZETA PSI/SOUTHERN MISSISSIPPI</b><br>Ellen Johnson Messer<br><b>ETA PI/CASE WESTERN</b><br>Alena Sorensen<br><b>ETA SIGMA/CHAPMAN</b><br>Mika Day<br>Lily Foster<br><b>ETA UPSILON/SAN FRANCISCO</b><br>Leigh Sclafani<br><b>ETA PHI/BELMONT</b><br>Megan Faber |
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KAPPA ALPHA THETA  
LIFE LOYAL

HOW DOES IT WORK?

It's easy to enroll a friend or relative or make a gift honoring your chapter! Go to [lifeloyal.kappaalphatheta.org](http://lifeloyal.kappaalphatheta.org) and choose the Sign Up Now! link to give a Life Loyal membership to a Theta sister. Choose the Honor Your Chapter link to give a Life Loyal membership to a college chapter. The chapter will select a graduating senior on whom to bestow the gift.

HOW DO I ENROLL MYSELF?

**Online:**  
Simply go to [thetalifeloyal.org](http://thetalifeloyal.org) to join and pay through our secure website.  
**Phone:**  
Call Theta headquarters, **800-526-1870**, to provide your contact and payment information over the phone.

**Mail:**  
Print the enrollment form available at [thetalifeloyal.org](http://thetalifeloyal.org) and mail the completed form with your check or credit card information to:  
**Kappa Alpha Theta**  
**attn: Kristi Tucker**  
**8740 Founders Road**  
**Indianapolis, Indiana 46268**

LIFE LOYAL  
MEMBERS RECEIVE

A lifetime subscription to the *Kappa Alpha Theta Magazine*  
Fraternity dues payment for life\*  
A handcrafted lapel pin  
A limited-edition gift from our Life Loyal collection and more!  
  
\*Not including alumnae chapter dues.



# A Digital Connection

## FOR ALL THETAS

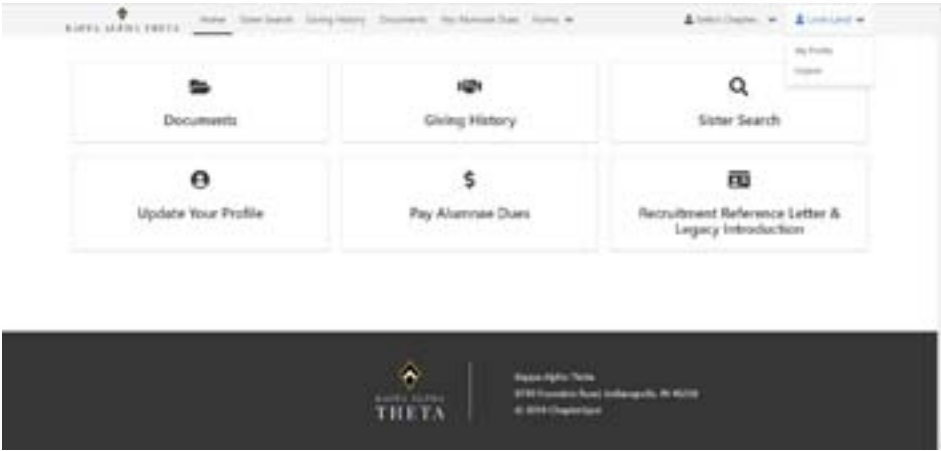


What is the backbone of a member-based organization? Its members, of course! And Kappa Alpha Theta wants to stay connected to each and every one of ours.

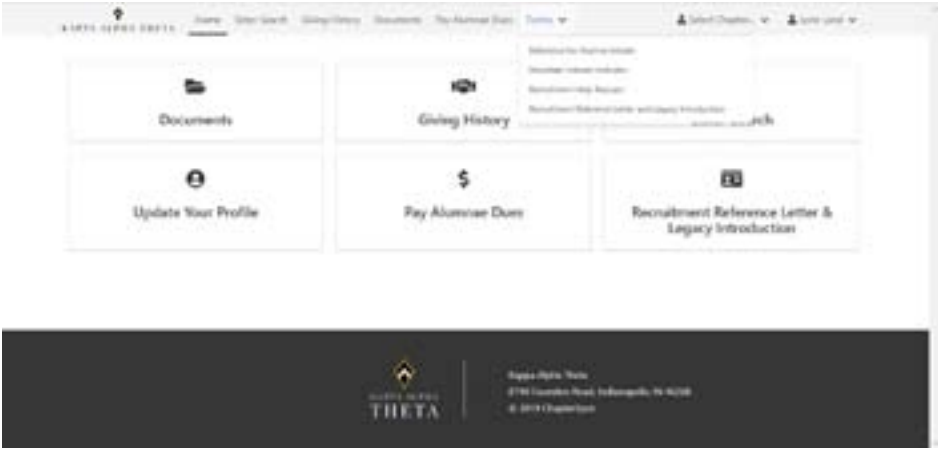
In January, we launched Theta Portal, which replaces the former login area of the Theta website. When you head to [www.kappaalphatheta.org](http://www.kappaalphatheta.org), look toward the top right-hand side of the home page and choose “Member Login.” When you do, you will be welcomed to Theta Portal, your personalized access to Kappa Alpha Theta.

The first time you visit Theta Portal, click “Claim Your Account” and enter some basic information. After you complete this process once, you will select “Login With FSID” to update your member profile, submit a reference letter, explore volunteer opportunities, and more.

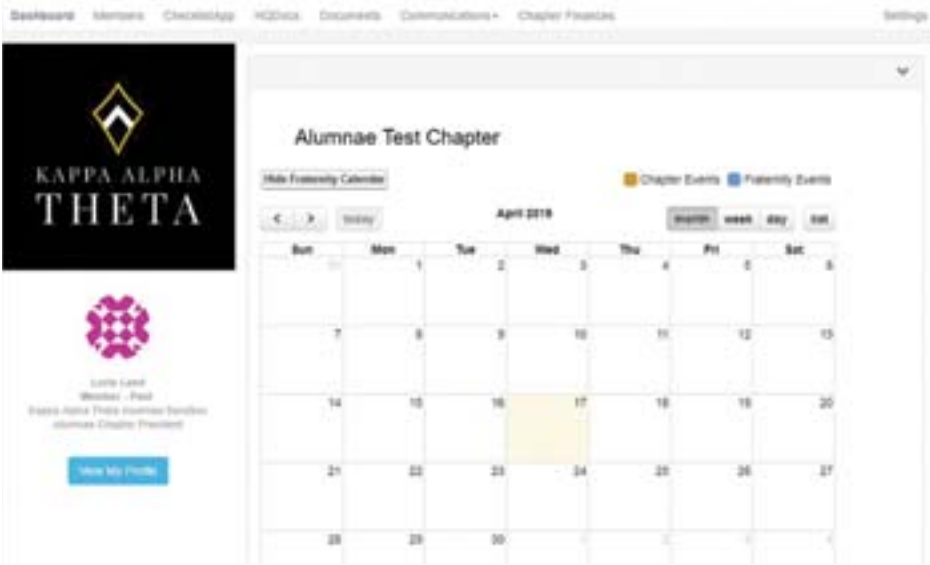
Along with our new member relationship management system (which replaced our previous member database), our new Theta website, and our new college chapter websites, Theta Portal allows us to leverage technology to deliver member value ... now and well into the future.



Theta Portal initial view shows you all available options, including two spots to update your profile information.



A drop-down list leads to forms relevant to alumnae, and additional resources are in the Documents folder. Alumnae can click Select Chapter to access the chapter to which they pay dues. Active college chapter members and advisors can click Select Chapter to choose the relevant college chapter.



Theta Portal chapter view connects all alumnae chapter members to other members and member communication. Alumnae chapter officers have additional capabilities here, including submitting reports and posting documents.



IN MEMORIAM

Kappa Alpha Theta mourns the loss of these sisters, who passed away during 2018.

DATES INDICATE THE YEAR OF INITIATION.

ALPHA/DEPAUW

Phoebe Yeo Barta, 1941  
Dorothy Davis Bernstein, 1942  
Jean Brubeck, 1966  
Betty Johnson Davidson, 1941  
Martha Nutt Dunn, 1948  
Susan Healey Eynon, 1952  
Barbara Sward Graves, 1945  
Marybelle Bramhall Jewett, 1942  
Diane Lombard Kinkade, 1960  
Janet Tector Loring, 1950  
Marcia Golightly MacKay, 1975  
Sonja Thiessen Mast, 1947  
Marybelle Dailey Mueller, 1945  
Mary Orem Nolan, 1932  
Margaret Maroney Sanders, 1958  
Dolores Templeton, 1961  
Jeanne Guild Townsend, 1943  
Anne Strehlow Vance, 1939

BETA/INDIANA

Kay Lewis Emerson, 1953  
Mary Kolb Emison, 1951  
Sandra Cecconi Farney, 1981  
Margaret VanNuys Howard, 1949  
Darci Feick Johnson, 1985  
Letitia Williamson Lybrook, 1940  
Virginia Wieschhoff Miller, 1960  
Lucinda Grant Oehrle, 1957  
Frances Lostutter Overholt, 1942  
Elaine Kalamaras Prassas Chipman, 1945  
Mary Ann Gephardt Shoemaker, 1944

You should live every moment as fully as you can.

Jane Bennett Connell, Omega/UC Berkeley

GAMMA/BUTLER

Suzanne Ramey Carr, 1948  
Virginia Coxen Compton, 1944  
Barbara Churchman Doherty, 1950  
Patricia Wood Enyart, 1950  
Colleen Bussell Herdrich, 1974  
Karen Hausman Lebahn, 1960  
Sara Spradling LeBien, 1953  
Elizabeth Davis Lindner, 1942  
E. Anne Fleming Miner, 1954  
Mary Liz Donnell Mitchell, 1943  
Nancy Harkless Russell, 1951  
Sara Clark Sayer, 1952

DELTA/ILLINOIS

Mary Joyce Hartman, 1975  
Sarah (Lani) King Kline, 1944  
Virginia Thompson McCarthy, 1953  
Page Johnson Parkhill, 1975  
Nancy Stewart Walden, 1949  
Emily Stipes Watts, 1957  
Barbara Huth West, 1951

ETA/MICHIGAN

Mary Streib Barnard, 1954  
Elinor Bale Brelsford, 1935  
Janet Clarke Chadwick, 1941  
Nancy Chase Davis, 1967  
Joan Dodge Finn, 1946  
Carolyn Bahle Hensel, 1954  
Nancy Barlow Meulendyke, 1950

IOTA/CORNELL

Nancy Hofmann, 1951  
Geraldine Dunn Jennings, 1944

KAPPA/KANSAS

Rebecca Vallette Bright, 1945  
Mary Helen McFerson Detmer, 1959  
Leigh Fulgham, 1996  
Georgia Tipton Kidwell, 1950  
Emily LaGree, 2006  
Helen Farmer Miller, 1941  
Kathleen Eisenbise Pott, 1955  
Patricia Sterett Schanze, 1956  
Nan Mosby Thompson, 1951  
Joan Hovey Waller, 1953

LAMBDA/VERMONT

Nancy Pearson Ansley, 1948  
Claire Lamb Carpenter, 1970  
Jane Wray Coy, 1950  
Azaria D. Gaudreau, 2015  
Ann Tuttle Geary, 1947  
Arline (Pat) Brush Hunt, /1946

GAMMA DEUTERON/OHIO WESLYAN

Carol Sparks Arnold, 1954  
Sara (Peggy) Boyd Beard, 1938  
Carolyn Morris Conarroe, 1946  
Janet Beam Detmer, 1941  
Elizabeth Fyfe Faragher, 1944  
Betty Bennett Irwin, 1946  
Carol Matthews Keighron, 1956  
Carol Palmer Lambert, 1954  
Valerie White Stultz, 1967  
Juanita Bennett Weber, 1950  
Allen Allen Wenzlau, 1947

MU/ALLEGHENY

Catherine (Kay) Davis Loysen, 1949  
Mary Anne Whitehouse Marsh, 1941  
Martha Van de Walle McKay, 1947  
Ann Terwilliger McLaren, 1973  
Barbara Wilson Thoburn, 1958

NU/HANOVER

Molly Morris Anderson, 1959  
Frederica Capp, 1970

OMICRON/USC

Betty Allen Coates, 1944  
Anne Avery Hotchkiss, 1950  
Cynthia Marble Howes, 1949  
Nancy Clark Lindgren, 1952  
Mary Martin Marquardt, 1965  
Anne Vierhus Sonne, 1950  
Jane Campbell Wells, 1947  
Letitia Ohmer Wheeler, 1949

RHO/NEBRASKA

Joan Spangler Bancel, 1937  
Anne Miles Fletcher, 1946  
Marjorie Ferrell Haberman, 1944  
Lynn Rosenlof Hoelting, 1981  
Katharine Armstrong Kort, 1963  
Kristen Kuhn, 2014  
Shirley Baker Nicholson, 1949  
Nancy Noble Olsson, 1949  
Virginia Fleetwood Ramey, 1936  
Martha Miller Sherwood, 1951

SIGMA/TORONTO

Phoebe Bashore Calma, 1939

TAU/NORTHWESTERN

Joan Leichtfuss Abernethy, 1949  
Betty Grede Davis, 1943  
Marilyn Hansen Ford, 1954  
Darlene Foley Kuhn, 1944  
Diane Eaton Shadday, 1957

UPSILON/MINNESOTA

Constance Dyregov Keller, 1948

PHI/PACIFIC

Jennifer Davis Hirsch, 1970  
Sally Copp McDonald, 1960  
Meredith Peterson Putman, 1969

CHI/SYRACUSE

Shelby Conrad Bullock, 1965  
Ann Tracy Burrows, 1951  
Nancy Skeele Edwards, 1954  
Karen Grant, 1991  
Patricia Knodel Smarzo, 1943  
Kathleen Mehl Smith, 1934  
Barbara Yeoman Verdiani, 1936  
Sally Cook Whalen, 1957

PSI/WISCONSIN

Joan Metz Doyle, 1944  
Jane Greer Hathaway, 1944  
Elizabeth Butler Millar, 1948  
Carol Sievers Soule, 1945  
Edith Pendock Stowers, 1943

OMEGA/UC BERKELEY

Janet Power Bonaparte, 1946  
Skyla Ngoc Bui, 2016  
Barbara Newell Lindberg, 1941  
Patricia Mulligan Meyer, 1950  
Colleen Juhl Skewes-Cox, 1975  
Frances Pepper Tarsen, 1944  
Alice McAllister Wright, 1950

ALPHA GAMMA/OHIO STATE

Patricia Driscoll Ackerman, 1958  
Bonnie MacKay Barnes, 1952  
Helen McCready Bonham, 1946  
Elyse Schacht Kindler, 1953  
Alexandria Loew Klodell, 1989  
Mary Lou Brown McNamara, 1953  
Nancy Parks Pickett, 1950  
Anne Zeller Robbins, 1949  
Janet McDonough Tonetti, 1947

ALPHA DELTA/GOUCHER

Dorothy Haymann Kohlstaedt, 1949  
Anne Learoyd Sisk, 1947

ALPHA ETA/VANDERBILT

Mary Coble Follin, 1947  
Anne Stockell Hartree, 1944  
Peggy Fox Kelly, 1943  
Margaret Patch Kimbrough, 1952  
Mary Ashley Kistler Bickford, 1952  
Nancy Browne MacLellan, 1959  
Jean Smith Mathews, 1938  
Kathey Barnett O'Connor, 1959  
Betty Brown Perkins, 1952  
Gloria Mayer Smith, 1954  
Jane Lawrence Stone, 1944  
Ann Sharp Street, 1947  
Frances Adams Tarplee, 1940

ALPHA THETA/TEXAS

Sara McAlister Benchoff Stone, 1950  
Julie Woods Clancy, 1987  
Shirley Hitt Harris, 1952  
Emily Henderson, 2013  
Caroline Hunt, 1941

ALPHA RHO/SOUTH DAKOTA

Shirley Travis Battey, 1949  
Sandra Swart Gaden, 1964  
Mary Mumford Klesney, 1942  
Patricia Potter Landstrom, 1947  
Beth Railsback McCaslin, 1960  
Betty Nicholas McMurry, 1949

ALPHA SIGMA/WASHINGTON STATE

Barbara Bogardus Covey, 1942  
Ayleen Frederick Erickson, 1936  
Jean Hanson, 1939  
Suzanne Souther Kludt, 1963  
Frances Gay Knox, 1940  
Eleanor Baker Macy, 1942  
Phyllis Carter Perrine, 1940  
Ann Vallat Sparks, 1954  
Margaret Axelson Zimmerman, 1941

ALPHA IOTA/WASHINGTON-ST. LOUIS

Laura Thompson Cook, 1946  
Virginia Hawkins Johnson, 1933  
Dorothy Maher Macke, 1953  
Mildred Norwine Root, 1945  
Betty Bachle Schmid, 1949

ALPHA KAPPA/ADELPHI

Ellie Nicas Loumos, 1942

ALPHA LAMBDA/WASHINGTON

Anne Dunton Betcone, 1953  
Avalcee Latimer Harmon, 1950  
Rebecca Womack Hubbard, 1959  
Stephanna McMinn Mingle, 1945

ALPHA MU/MISSOURI

Clayton Raker Hasser, 1962  
Patricia Evans Henderson, 1950  
Susan Hunter Kircher, 1960  
Sondra Walsworth Lake, 1954  
Joyce Barron Motherway, 1951  
Margaret Johnston Vogt, 1941

ALPHA NU/MONTANA

Natalie Norby Cannon, 1954  
Edna Geary Eickman, 1948  
Jane Law Glennie, 1953  
Graycee Eckhardt Loble, 1940  
Margaret Johnson McDonnell, 1947  
Donna Skor Muffick, 1951

ALPHA XI/OREGON

Elizabeth Chambers, 1981

ALPHA OMICRON/OKLAHOMA

Elizabeth Merrick Coe, 1943  
Nancy Frantz Davies, 1947  
Jean Russell Finney, 1955  
Marilyn Bridges Galbraith, 1947  
Marcia Kelso Gallaway, 1943  
Anne Ralls Green, 1950  
Elizabeth Lane Hines, 1953  
Peggy Rucks McCune, 1954  
Beverly Schock Pipe, 1939  
Betty Lou Wagoner Russell, 1952  
Rachel Cameron Smith, 1957  
Ann Blanton Spence, 1946  
Betty Ann McMahan True, 1945  
Betty Tway, 1942  
Heather Hennigan Wadley, 1998

ALPHA PI/NORTH DAKOTA

Lorraine Brightbill Mundy, 1946  
Mary Ellen Barber Vaughan, 1942  
Doris Dominick Wenino, 1943

ALPHA RHO/SOUTH DAKOTA

Shirley Travis Battey, 1949  
Sandra Swart Gaden, 1964  
Mary Mumford Klesney, 1942  
Patricia Potter Landstrom, 1947  
Beth Railsback McCaslin, 1960  
Betty Nicholas McMurry, 1949

ALPHA SIGMA/WASHINGTON STATE

Barbara Bogardus Covey, 1942  
Ayleen Frederick Erickson, 1936  
Jean Hanson, 1939  
Suzanne Souther Kludt, 1963  
Frances Gay Knox, 1940  
Eleanor Baker Macy, 1942  
Phyllis Carter Perrine, 1940  
Ann Vallat Sparks, 1954  
Margaret Axelson Zimmerman, 1941

ALPHA TAU/CINCINNATI

Ann Altemeier Dearworth, 1959  
Carol Lockwood Hardin, 1950  
Laura Stewart, 1945  
Mary Lou Albers Tierney, 1946  
Ann Ferguson Tomsen, 1961

ALPHA UPSILON/WASHBURN

Cecilia Palmer Muff, 1961  
Barbara Moore Schnacke, 1946  
Martha Ream Shimp, 1948  
Elcese Jasperson Young, 1966

ALPHA PHI/TULANE

Shirley Knupp Brown, 1953  
Catherine Marshall Clark, 1962  
Margaret Baker Courtin, 1942  
Marjorie Lewis Fremaux, 1940  
Helen Bres Schupp, 1938

ALPHA CHI/PURDUE

Ann Alter Agnew, 1951  
Zoe Coulson, 1951  
Marion Fearheiley Eaton, 1936  
Jean Randecker Flagen, 1951  
Martha Mattix Gee, 1946  
Dora Evans Greenough, 1944  
Virginia Sidwell Kienly, 1936  
Barbara Hummel Kroepelin, 1946  
Mercedes Golden Shoemaker, 1943  
Karen Wolf Taff, 1978

ALPHA PSI/LAWRENCE

Muriel Clapp Curry, 1945  
Barbara Erickson Hoehn, 1953  
Mary Allen Stine, 1955

ALPHA OMEGA/PITTSBURGH

Jan Reber Grigsby, 1947

BETA BETA/RANDOLPH MACON WOMAN'S COLLEGE

Ruth Schroeder Bromm, 1943  
Mimi Morris Ford, 1944  
Caroline Warner Gordon, 1945  
Martha Laylin Johnson, 1941  
Mary Catherine Farrington Miller, 1947  
Nan Overton West, 1939

BETA GAMMA/COLORADO STATE

Nancy Henderson Fischer, 1951  
Sally Myers Hingley, 1965  
Helen Johnson Nelson, 1936  
Janice Pickering Nordby, 1944

BETA DELTA/ARIZONA

Ariele Combs, 2003  
Cindy Pellman Comeau, 1985  
Gail Nemitz Ivey, 1962  
Ann O'Malley Knowlton, 1950  
Mary Shower McAlister, 1955

BETA EPSILON/OREGON STATE

Doris Clow Cohan, 1942  
Robertta Wollum Hall, 1946  
Laura Coats Skoglund, 1979  
Clarín Cromwell Steiner, 1978

BETA ZETA/OKLAHOMA STATE

Corinne Peck Camp, 1952  
Cynthia Davis Corley, 1963  
Sydney Scott Ewing, 1958  
Lorna McLeod Hughes, 1953  
Eloise Eppenaue Smith, 1946  
Peggy Watkins White, 1949  
Holly Picard Winters, 1990

BETA ETA/PENNSYLVANIA

Mary (MJ) Suggs Whiteman, 1955

BETA THETA/IDAHO

Jean Royer Duffy, 1951  
Mary Greeley, 1970  
Patricia Lawton Koster, 1956  
Rebecca Kelly Schoettger, 1974  
Sally Stewart Ubaghs, 1957

BETA IOTA/COLORADO

Andrea Jorgenson DenUyl, 1947  
Suzanne Clayton Fetter, 1964  
Gail Brittain Gilchrist, 1957  
Laura Majestic Holder, 1988  
Courtney Hart Price, 1965  
Suzanne McKown Turnquist, 1947

BETA KAPPA/DRAKE

Gloria Graham Armstrong, 1952  
Harriet Cox, 1977

BETA LAMBDA/WILLIAM & MARY

Patricia Gifford Butsch, 1958  
Patricia Nichols Curcuro, 1939  
Barbara Smith Gargano, 1951  
Priscilla Brown Holman, 1963  
Eugenia Jenkins Jett, 1950  
Jane Whitmore Whittemore, 1944

BETA MU/-

Marjorie Boyd Hurt, 1941  
Shirley McDonough Legoy, 1947  
Marian Howe Looney, 1950  
Carolyn Bell McLeod, 1959

BETA NU/FLORIDA STATE

Laura Griffin Brewer, 1961  
Catherine O'Donnell Edwards, 1973  
Maryanna Burton Koziar, 1975

I try to uphold the standards that Theta taught: be kind to others and be the best you can be.

Peggy Grayson Post, Delta Kappa/LSU

BETA XI/UCLA

Rhea Dariotis Brunner, 1976  
Patricia Goodale Cox, 1961  
Marilyn Murray Dawson, 1942  
Rosemary Ball Hill, 1939  
Margaret Perrill Hume, 1959  
Shelley Franklin Johnson, 1976  
Barbara Bart Wright, 1955

BETA OMICRON/IOWA

Virginia Justmann Anderson, 1950  
Marilynn Baxter, 1955  
Carla Carper Boyden, 1971  
Barbara Elliott Husz, 1977  
Patricia Berglund Johnstone, 1950  
Miriam Mogle Kirkegaard, 1954  
Anne Blocksma Wright, 1964

BETA PI/MICHIGAN STATE

Mary Ritchlin Bosseler, 1953  
Janet Shanks Foster, 1944  
Joan Washburn Hill, 1947  
Mary (Peggy) Rulison Kimball, 1952  
Antoinette Ebner King, 1945  
Anne Lasio McEvoy, 1958  
Elizabeth Boonstra McFadden, 1954  
Margaret Fox Schimpke, 1943  
Fran Weaver Showerman, 1966  
Patsy Palen Smith, 1953  
Sandra Steeves, 1974

BETA RHO/DUKE

Linda Ahrends, 1975  
Arlene Palmer Birch, 1945  
Janice Cresap Pryor, 1951  
Dorothy Lewis Simpson, 1944  
Jean Prather Tallman, 1945  
Beverly Heck Welther, 1958

BETA SIGMA/SMU

Huberta Sain Boyd, 195  
Mary Helen Dorchester Harris, 1956  
Sidney Allen Holmgreen, 1937  
Sarah Lamb Isaak, 1960  
Laura Hamilton Roach, 1956  
Ramona Curry Roberts, 1950  
Graycee Fox Stair, 1940  
Marilyn Christensen Wagner, 1947  
Ann Barnes Wilkinson, 1976

BETA TAU/DENISON

Carol Bailey Cashbaugh, 1948  
Barbara Shorts Forman, 1947  
Julie Hauser Gilbert, 1954  
Anne Burgess Kauffman, 1939  
Mary Schiller Lehman, 1955  
Doris Jefferson Mavis, 1943  
Ann Boyer Sawyer, 1947  
Lynn Porter Schnepfer, 1961  
Elizabeth Cowman Thomas, 1937  
Mary Drake Upham, 1952

BETA UPSILON/BRITISH COLUMBIA

Mary Roma Ranaghan Rowlands, 1953

BETA PHI/PENN STATE

Janet Feaster Blew, 1954  
Dorothy Carter Gill, 1963  
Caroline Waite Hutchison, 1956  
Deborah Smith Japchen, 1957  
Barbara Wallace Mowrer, 1952  
Kimberly Wagoner Wesdock, 1979

BETA CHI/ALBERTA

Deanne Stepchuk George, 1962  
Mona Grindley Jackson, 1958  
V. Doreen Porter Mason, 1947  
Marilynn Day Sangster, 1950  
Lois Nichols Verchomin, 1948  
Heather Thomson Walker, 1972

BETA PSI/MCGILL

Myrle Moore Duncan, 1943

BETA OMEGA/COLORADO COLLEGE

Carie Freimuth, 1982

GAMMA DELTA/GEORGIA

Kathy Kea Aiken, 1971  
Reagan Ransom Coker, 1969  
Holly Hartley, 1996  
Patricia Means Hicks, 1966  
Jean MacDonald McCormick 1952  
Marilyn Cox Williams, 1947

GAMMA ZETA/CONNECTICUT

Margaret Kerr Cheney, 1949  
Louise Wynne Gigon, 1951  
Mari-Anne Talbot Kimball, 1950  
Jean Martin Marzollo, 1961  
Patricia Roberts Nute, 1952

GAMMA ETA/MASSACHUSETTS

Hope Hartigan Miller, 1952

GAMMA THETA/CARNEGIE MELLON

Maryann Gaertner Scharpf, 1956  
Jane Culp Vandermade, 1944



**GAMMA TOTA/KENTUCKY**

Julia Hughes, 1984  
Margaret Igleheart, 1979  
Mary Jo Bishop Jones, 1949  
Jane Carter Pepper, 1946  
Pamela Robinson Timmermans, 1964  
Nan Wells, 1958  
Frances Jones Whitman, 1953  
Kendall Bolden Womble, 1990

**GAMMA MU/MARYLAND**

Sallie Eaton Elliott, 1961  
Eileen Harrison, 1961  
Susan Ford Wiese, 1963

**GAMMA NU/NORTH DAKOTA STATE**

Alyce Mitchell Smith, 1950

**GAMMA XI/SAN JOSE STATE**

Nancy Gregg, 1965  
Charlotte Cuneo Patrick, 1950  
Marilyn Wallace Steele, 1957

**GAMMA OMICRON/NEW MEXICO**

Beverly Timberlake Abbey, 1948  
Rosetta Flippin, 1955  
Lorna Lugenbeel Holloway, 1954  
Frances Billings Tapp, 1963  
Virginia Weinle, 1949  
Elaine Taichert Zohn, 1948

**GAMMA PI/IOWA STATE**

Gwen Henderson Dahlberg, 1948  
Cheryl McKenna Eldh, 1949

**GAMMA RHO/UC SANTA BARBARA**

Sara Phillips Combs, 1954  
Mary Sipos Goldstein, 1974

Don't belittle  
what you  
have done.

Rhoda Kaufman,  
Alpha Eta/Vanderbilt

**GAMMA SIGMA/SAN DIEGO STATE**

Lael Johnston Dewhurst, 1961  
Phyllis Cole French, 1973  
Mary Maddox Grandell, 1951

**GAMMA TAU/TULSA**

Mary Lou Jester Branson, 1951

**GAMMA UPSILON/MIAMI**

Sharon Sutton Miller, 1952

**GAMMA PHI/TEXAS TECH**

Elizabeth Holder Cunningham, 1964  
Margaret Updike Muhlinghouse, 1978  
Ann Selecman Russell, 1958

**GAMMA CHI/FRESNO STATE**

Beverly Daniels, 1953  
Peggy Coughran Shuey, 1953

**GAMMA PSI/TCU**

Gail Kennard Coffee, 1964  
Linda Mann Hall, 1966  
Marilyn Curl Nelson, 1957  
Gloria Volkel Settle, 1955  
Emily Harris Signor, 1957

**DELTA DELTA/WHITMAN**

Leslie Bell, 1963

**DELTA EPSILON/ARIZONA STATE**

Catherine Ferry Coleman, 1974  
Ellen McElhanon, 1989

**DELTA ZETA/EMORY**

Melinda Nix Chavez, 1962  
Carol Littlejohn Norton, 1961

**DELTA ETA/KANSAS STATE**

Kathryn Morton Krista, 1995  
Patricia Rash Reppert, 1961

**DELTA KAPPA/LSU**

Kathryn Riedel Davis, 1969  
Mary Dykes, 1971  
Annie Pulley, 2006

**DELTA LAMBDA/UTAH**

Karen McLeese, 1965

**DELTA NU/ARKANSAS**

Janis Jones Hill, 1968  
Lizabeth Lookadoo, 1977

**DELTA XI/NORTH CAROLINA**

Patti Miller Hooker, 1977

**DELTA OMICRON/ALABAMA**

Kyra Rae Ingersoll, 2015

**DELTA PHI/CLEMSON**

Suzanne Nugent Zimmer, 1986

**DELTA OMEGA/TEXAS A&M**

Anna Dryden Wegener, 2017

**EPSILON EPSILON/BAYLOR**

Bridget Gardner Davis, 1976  
Martha Williams Templeton, 1979

**EPSILON OMEGA/WASHINGTON & JEFFERSON**

Kelly Kazmierczak Bryan, 1993

**ZETA RHO/UC SAN DIEGO**

Amanda Nicole Korbas, 2015  
Brandi Rhoads, 2002

**ZETA TAU/DELAWARE**

Samantha Friedman, 2010

**ETA UPSILON/SAN FRANCISCO**

Amanda Barvinchak, 2013

An In Memoriam listing of Thetas who passed away during the previous calendar year is published in each spring issue of the *Kappa Alpha Theta Magazine*. The spring issues are mailed to all members for whom we have a current address, so this practice means as many sisters as possible are notified.

You may mail notices of deaths to:

Kappa Alpha Theta  
8740 Founders Rd.  
Indianapolis, IN 46268

or email notices to:

Gretchen Brown  
Membership Coordinator  
gbrown@kappaalphatheta.org

or complete an online contact form:  
[www.kappaalphatheta.org/contact](http://www.kappaalphatheta.org/contact)

# In the Shape of a Kite



Our kite-shaped badge is one of the most familiar—and beloved!—symbols of Theta. The design for the original badge had its beginnings in the spring of 1869, when Bettie Locke began studying heraldry to gather ideas about shape, colors, and motifs. The final design for the first badges was simple but elegant: at one inch by three-quarters of an inch, they were slightly larger than the current standard badge but contained many of the markings found on today's badges, including the white chevron with the Greek letters and two stars. A chased border edged the earliest badges.

For the first 11 years of Theta's history, our official jeweler was Newman and Company of New York. However, members would often go to local jewelers for personalized versions of the official design. In samples in the Theta archives, the edging changes from a chased border to a rope or bead edging. Some members commissioned more ornate badges with combinations of pearls, diamonds, rubies, garnets, emeralds, and opals decorating the edges.

Beginning as early as 1889, Grand Convention sought to standardize the design of the badge. Finally, in 1915, one official jeweler, L.G. Balfour & Company, was chosen. With this move, the days of great variety in badge design were over.

Today, Thetas can choose from a variety of different stone options, metal qualities, and sizes to personalize badges ordered from our official jeweler, J. Lewis Small. Guards, dangles, and pin-on pendants can accompany a badge. New members receive a badge at the time of initiation, and many chapters designate a special badge for officers.

Later this year (*We are so excited!*), Theta will debut the 2020 Collection of badges and badge accessories as part of our sesquicentennial celebration. The collection is inspired by our founders' badges, and you will be able to learn more from all our communications channels, including the Summer 2019 issue of this magazine.

More information about Theta badges, including what to do with the badge of a deceased sister, can be found at [heritage.kappaalphatheta.org/page/historyofourbadge](http://heritage.kappaalphatheta.org/page/historyofourbadge).

*You shop, we give.*

Anne's daughter, Kara, is a KAT alumna and is honored to be able to give back to KAT! 20% of your entire purchase at [www.annekoplik.com](http://www.annekoplik.com) (not just our Kappa Alpha Theta Collection) will be donated to KAT Foundation on behalf of the KAT Westchester, NY Alumnae Chapter. Don't forget to click "donate" at checkout!

Handcrafted with ♥ in the USA with crystals from Swarovski®  
[www.annekoplik.com](http://www.annekoplik.com)

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of your first purchase with code  
THETALOVE25

\*Cannot be combined with any other offer. Offer not valid on sale merchandise. Limit one per customer. Expires 12/31/19





▲ Sarah Layne is the facility director at our Phi Chapter at the University of the Pacific. She has extensive student advising, residential life, and campus programming experience at Pacific, the University of South Dakota, and the University of Illinois.

# 5 Reasons to “Live In”

**Sarah Layne, Phi Chapter facility director, highly recommends taking advantage of living in your chapter’s facility. Here’s why...**

As Thetas everywhere know, the Theta experience is a unique and meaningful opportunity to develop lasting relationships, experience philanthropy and leadership, and—of course—have some fun. As Thetas everywhere also know, these opportunities are lifelong! Not every Theta chapter has its own facility, and any favorite Theta gathering space—on- or off-campus—helps make fun, meaningful memories with sisters! But for many of our college sisters, these opportunities are enhanced by living in their chapter house.

- #1

Memories made here every day.

Memories of your years as a Theta collegian don’t always have to be related to planned events, ritual ceremonies, or recruitment rounds. Many of the best memories you’ll have of your closest friends involve a lot of those littler moments: studying together, having late-night chats, or anything to do with snacks. By living in your chapter facility, it’s easier than ever to spend consistent quality time with your sisters over the course of all these little moments.
- #2

Screen time is friend time.

Movie nights! Or movie days, depending on your class schedule. What’s better than a private TV lounge for you and your closest friends, available to you whenever you want? Or better yet, a safe, relaxing space to crash on a couch for a mid-afternoon nap after a tough midterm that you spent all week studying for. Remember to be mindful of quiet hours if you’re throwing a *Game of Thrones* Season 8 watch party on Sunday nights.
- #3

Live where you love. Love where you live.

It’s hard to find more spirited or fun bedroom designs than in a sorority facility. Having a personalized, vibrant, personal space is more than just a ready-made Instagram post; it’s a point of pride and source of comfort that helps give you a sense of belonging to Theta. This is a great opportunity to express your personal interests while showing off your favorite things about Theta and her values. Not to mention the ability to connect with more of your sisters by having them as roommates!
- #4

Real life doesn’t really have a curfew.

A 24/7 home to be your authentic—and maybe a little weird—self. As a facility director, one of the best and sometimes strangest parts of my job is hearing late-night laughter of Thetas truly enjoying their sisterhood. Whether it’s group studying, making plans for an In-N-Out run, late-night dance practice in the living room, or cheering for a sister who just received her graduate school acceptance letter, your chapter facility is more than that: it’s your home. A home that is always there for you.
- #5

A home beyond bricks and mortar.

Last but not certainly not least, your facility staff members are always there to ensure you’re living in a safe, healthy, and welcoming environment. We’re here to support you in all aspects of your Theta experience while keeping your home clean and organized, and your body full of nutritious, healthy food sprinkled with love!



# Official Theta Jewelry

SEE THE FULL JEWELRY COLLECTION ON THE THETA WEBSITE

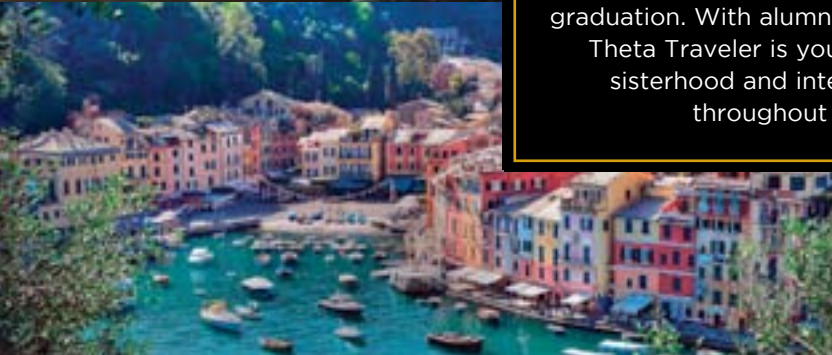
1.888.526.1870 EXT. 116

[www.kappaalphatheta.org](http://www.kappaalphatheta.org)



OUTBACK EXPLORER • January 14–30

BARCELONA • April 6–14



## THETA TRAVELER

Connecting with sisters shouldn’t stop at graduation. With alumnae trips across the globe, Theta Traveler is your chance to celebrate sisterhood and international adventure throughout your lifetime.

LEGENDARY EUROPE • May 2–10

NATIONAL PARKS • May 29–June 7

affinity

KAPPA ALPHA THETA

[www.thetatraveler.com](http://www.thetatraveler.com)



# Reflecting the Real Kappa Alpha Theta

**Have you ever heard the term values-based recruitment and wondered what it actually means? Have you wondered why this phrase has become a large focus of the Panhellenic community recently? Articulating the necessity and importance of values-based recruitment can be difficult for collegians and alumnae alike, but it is vital that every Theta understands how Theta's dedication to this practice will help attract future generations of leading women.**

**IT MAY BE BEST TO BEGIN BY EXPLAINING WHAT VALUES-BASED RECRUITMENT IS NOT.**

Values-based recruitment is not recruitment devoid of frills or the “fun and fluffy” things that were pillars of recruitments past. Values-based recruitment is not boring. Values-based recruitment is not disorganized or lackluster. Values-based recruitment is not making sororities any less desirable to potential members. Values-based recruitment is not limited to only Theta’s core values or only to the values displayed by Theta’s original leading women: Bettie, Alice, Hannah, and Bettie.

## HERE IS WHAT VALUES-BASED RECRUITMENT IS.

It is more than Theta's values. It is bigger than our singular organization and stretches to all 26 National Panhellenic Conference (NPC) member organizations.

Values-based recruitment is putting our best foot forward, offering potential new members a glimpse into nearly 150 years of Theta sisterhood as defined by more than 220,000 living alumnae. Values-based recruitment is making every potential new member (PNM) feel welcomed and important. Values-based recruitment is having a meaningful conversation, even if it lasts only three minutes. Values-based recruitment is ensuring that PNMs understand the time and financial commitments of joining a sorority.

Values-based recruitment is portraying sorority life in its most accurate, foundational form. Values-based recruitment is PNM-centered. It is arming the PNM with the knowledge she needs to make an educated and lifelong decision.

Values-based recruitment is centered around real human connections. It is being vulnerable, asking thoughtful questions with the motive of learning more about the PNM and hearing the PNM's story. Values-based recruitment is sharing Theta's story through even the shortest of conversations and through a genuine wave or smile.

So how do we make sure we incorporate all these elements in the Panhellenic recruitment process on college campuses throughout the United States and Canada? It is sometimes easier said than done,

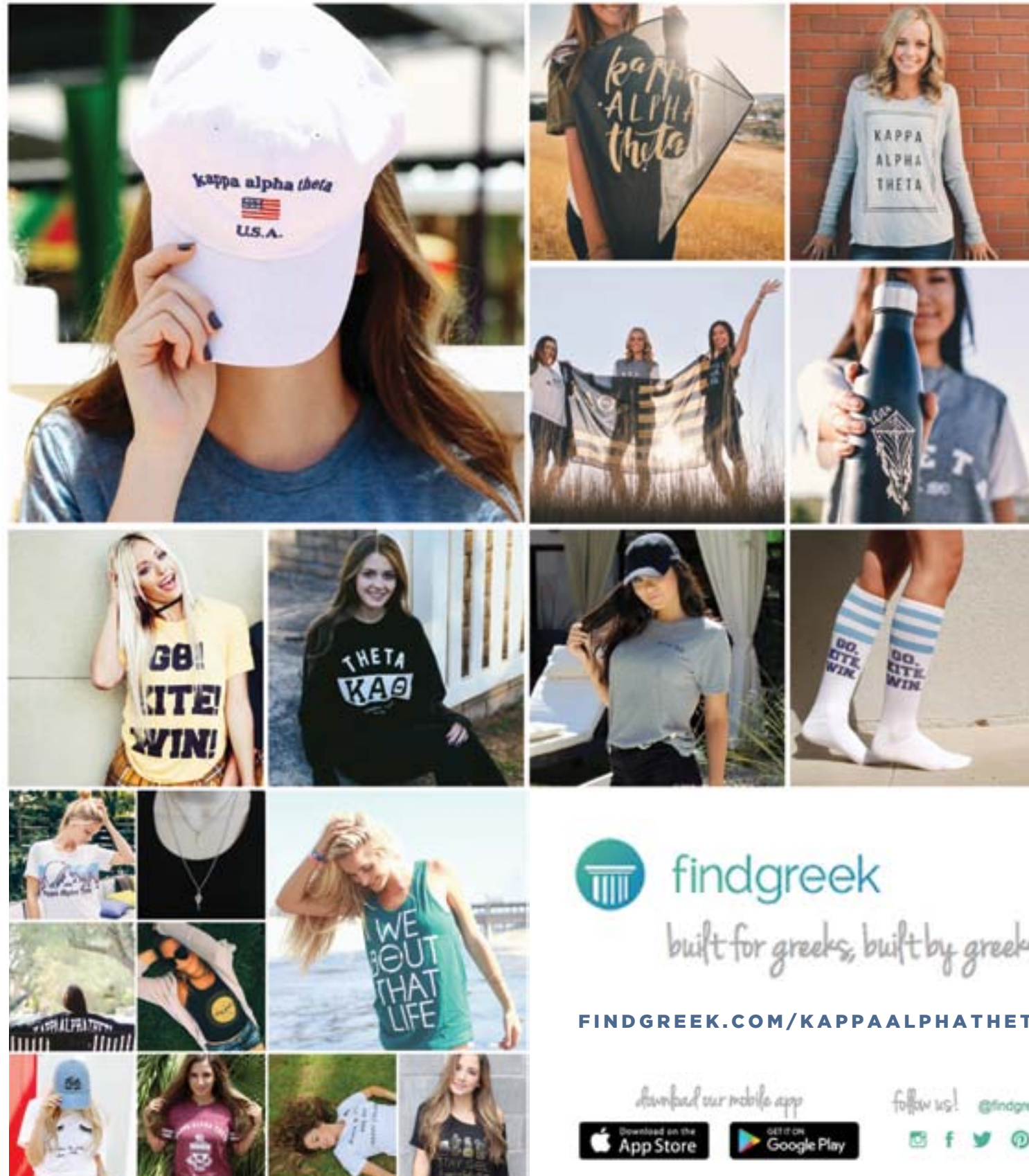
as traditions and culture play influential roles in recruitment practices on individual campuses. Yet if anyone can push this movement forward, it is the leading women of Kappa Alpha Theta.

Collegians can advance values-based recruitment by realizing the importance of recruitment to the health of their chapters, as well as to the development of skills with personal and professional relevance. The ability to converse and relate to others in an authentic, genuine way is an elemental—but key—skill for every aspect of life. Student leaders can promote values-based recruitment by challenging the status quo, by starting a conversation within the Panhellenic community about how recruitment could become more closely aligned with the goals of values-based recruitment.

Alumnae can understand values-based recruitment by recognizing that recruitment today looks much different than it did two years ago ... 15 years ago ... 30 years ago. We can be aware that our recruitment practices must remain relevant to college women and advocate for the relevance of our organization, but also of all fraternal groups. Most importantly, we can take pride in knowing that although it is different, the Kappa Alpha Theta college experience is just as fun and impactful as it was for us.

**WHAT THETA PORTRAYS DURING RECRUITMENT SHOULD BE A TRUE REPRESENTATION OF WHAT MEMBERSHIP WILL PROVIDE.**

“When we spend our time recruiting members using bubbles, glitter, and elaborate decorations, PNMs join our organization looking for the stereotypical sorority experience that is often portrayed in the media,” explains Cate Bibb, former Kappa Alpha Theta recruitment committee chairman. “We claim to be an organization that is rooted in our values, but our recruitment tactics have not always reflected our commitment to our mission. The focus on values-based recruiting allows us to sell Theta for what we really are: a collective group of women actively engaged in each other’s lives and within the community.”





More About  
References

WHERE DO I SEND MY  
REFERENCE FORMS?

Information about completing and submitting the Recruitment Reference Letter and Legacy Introduction can be found on the Reference Form & Legacy Introduction page in the Theta website’s “Members” area. If submitted online, the reference form will automatically be distributed to the recruitment officer at the appropriate college chapter. If you are submitting a hard copy, the reference form should be mailed directly to the college chapter. Mailing addresses for all college chapters are available on the Theta website.

WHAT IS THE DEADLINE  
TO SUBMIT A  
REFERENCE FORM?

Chapters are expected to accept reference forms through the preference round of recruitment. However, alumnae are encouraged to submit references as early as possible. Recruitment dates and chapter contact information are available in the Recruitment Information Report on the Theta website’s Reference Form & Legacy Introduction page.

WHO CAN WRITE  
A REFERENCE?

The following members may write letters of reference:

- A. An alumna member of the Fraternity in good standing, or,
- B. An initiated college member of the Fraternity in good standing who is:
  - (1) a member of another chapter,
  - (2) an inactive college member of another chapter,
  - (3) an affiliated college member submitting a reference letter to her original chapter, or
  - (4) an unaffiliated college member submitting a reference letter to a chapter other than her original chapter or to the chapter on her present campus.

Myth vs. Truth

LEGACY INFORMATION

A Theta legacy is a daughter, sister, granddaughter, or great-granddaughter of a Theta alumna.

*Truth.* It is important to note that step-relationships of those listed above count as a legacy relationship if the family considers them as such.

Cousins and nieces are considered indirect legacies and receive special consideration.

*Myth.* There is no such thing as an indirect legacy.

Extra credit is given for in-house legacies or legacies with multiple legacy relationships.

*Myth.* Every legacy is given the same special consideration, regardless of her connection to a specific college chapter or the number of legacy relationships in her family.

I can notify a chapter that a potential new member (PNM) is a legacy.

*Truth.* Completing and submitting the combined reference form and legacy introduction on the Theta website will officially notify a chapter of a PNM’s legacy status.

Scholarship requirements apply to legacies.

*Truth.* All PNMs, including legacies, must meet the chapter’s GPA requirement. All PNMs, including legacies, who do not meet the chapter’s GPA requirement are released following the first round of recruitment.

Theta provides special consideration for all legacies.

*Truth.* Theta’s legacy policy states that legacies receive an automatic invitation to round two of recruitment (except when the legacy does not meet the chapter’s GPA requirement), must meet the average number of chapter members met by all PNMs, and be met by at least two members of the executive recruitment board (ERB).

As an alumna, I will receive a courtesy call from a chapter if my legacy is released.

*Myth.* The membership selection process is confidential chapter business. In order to protect the privacy of the PNM and the confidentiality of the recruitment process, courtesy calls are not performed.

Theta legacies are guaranteed a bid to Kappa Alpha Theta.

*Myth.* Legacies are not guaranteed a bid to Theta. Although Theta values the existing connection that legacies have to our organization, it is possible for a legacy to be released from a chapter after round one if the legacy does not meet the chapter’s GPA requirement or following round two if she falls below the chapter’s carry figure (the number of PNMs the chapter can invite back to the subsequent round).

REFERENCE FORM & LEGACY INTRODUCTION

References are required for membership in Kappa Alpha Theta.

*Myth.* References are not required for membership in Kappa Alpha Theta.

The preferred method of submitting a reference form and legacy introduction is via the online form on the Theta website.

*Truth.* The online form is the most secure and reliable way to submit a letter of reference to a chapter. Unlike references submitted via mail, the online submissions are retrievable and recorded in the website’s database.

A PNM will receive extra credit for having multiple reference forms submitted on her behalf.

*Myth.* A PNM receives the same credit whether she has one or 15 reference forms submitted on her behalf.

Reference forms do not matter anymore.

*Myth.* Chapters utilize reference forms to learn important information about PNMs participating in the recruitment process. Our chapters highly value references from alumnae, as alumnae are vital in the process of identifying leading women to participate in the recruitment process! Although references are extremely valuable, it is not uncommon for PNMs with references to be released from Theta throughout the recruitment process due to the sheer volume of references received by Theta chapters.

Completing a reference form for your daughter/granddaughter/sister is permitted.

*Truth.* Often, the best reference letters are written by someone who knows the PNM well. As a Theta with a daughter/granddaughter/sister participating in the recruitment process, you most definitely can submit a reference on her behalf!

RECRUITMENT GUIDE

Recruitment  
BY THE NUMBERS

FOR THE 2017-18  
ACADEMIC YEAR

Chapter Size



Largest Chapter



Smallest Chapter



Reference Letters



Recruiting  
Chapters



Legacies





# Home. In a word or two.

